

Kittitas County, Washington
Employment Opportunity

Posted: 3/18/2024

Closes: Open Until Filled

LITTER CREW SUPERVISOR

The Kittitas County Solid Waste Department is currently seeking qualified candidates for the position of Litter Crew Supervisor. This is a seasonal, non-exempt, non-benefited, non-union position supervises litter control crews made up of student workers during the summer months on public roadways. Anyone who meets the qualifications stated in the job description is encouraged to apply. This position is considered open until filled. Candidates should apply as soon as possible for optimal consideration.

SALARY

\$21.00 per hour

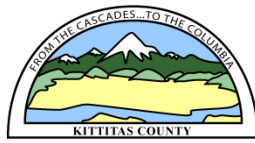
ESSENTIAL FUNCTIONS

Supervise a crew of up to four (4) students (14 - 19 years old) in various work activities related to litter control and recycling

- Responsible for the safety of the crew by adhering to safety setup procedures and guidelines.
- Evaluate site to ensure it is appropriate and safe prior to crew deployment.
- Train crew members in safety and emergency procedures, vehicle care and maintenance, recycling, and litter pick-up efficiency.
- Motivate and increase the efficiency and productivity of the crew.
- Evaluate crew member performance.
- Under the direction of the Solid Waste Director, take corrective action when necessary, using verbal and written reprimand, suspension, and/or discharge as outlined in Kittitas County disciplinary policies.
- Make regular verbal and written reports on crew output and time accounting to the office.
- Recycle all recyclable materials found during cleanup activities.
- Render first aid when necessary to crew members and determine the need to be taken to a medical facility.

Coordinate litter pick-up along roadsides and in urban settings that could be potentially dangerous due to traffic and other hazards

- Cooperate with the Public Works Department with respect to areas cleaned, bag placement, and mowing schedules.
- Identify hazardous substances (sharps, needles, weapons) and follow safety procedures in removing them from roadways or notifying the proper authorities.
- Evaluate chemical hazards such as potential methamphetamine labs and report to proper authorities.
- Determine potential explosive hazards (hand grenades, pipe bombs, handguns) and take appropriate actions.



Participate in student crew selection

- Conduct interviews and assist in crew selection process.
- Assist in evaluating eligibility for work and in completing new hire paperwork.
- Conduct new employee/parent information meetings.

Transport self and crew to and from work locations in assigned crew vehicle

- Operate crew vehicle in a safe and responsible manner at all times.
- Maintain good order and cleanliness of the crew vehicle with the crew's help.
- Use vehicle gas credit card appropriately.
- Coordinate emergency repairs and towing if needed.

OTHER FUNCTIONS

- Complete all reporting and payroll paperwork in a neat, accurate, and timely fashion.
- Maintain all equipment and supplies.
- Other department related duties as assigned.

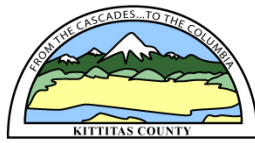
This job description is a summary of the primary functions and expectations for this position. Additional department-related duties may be assigned as required.

MINIMUM QUALIFICATIONS

- High school diploma or G.E.D. equivalent, AND two (2) years of supervisory or lead experience working with youth.
- Two (2) years of college-level course work in social sciences, education, resource conservation or related field may substitute for one (1) year of required supervisory experience listed above.
- 21 years of age or older.
- Must possess effective verbal and written communication skills and enjoy working with youth.
- A valid driver's license and a good driving record are required.
- Must obtain a Washington Flaggers Card prior to supervising Litter Crew Members (certification fees provided by employer).
- A criminal history and background check will be performed on qualified applicants. Convictions may preclude candidates from employment in certain circumstances. Factors such as relativity to the position, age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

REQUIRED KNOWLEDGE/SKILLS/ABILITIES

- Proficient computer skills, including Microsoft Office programs, and ability to quickly learn other programs specific to the position/department.
- Excellent communication skills both verbally and in writing.
- Strong organizational and multi-tasking skills.
- Must be able to work independently and exercise good judgement.
- Ability to lead, train, and direct staff to accomplish program goals and objectives.
- Ability to react quickly and calmly in emergency situations, make effective decisions when in stressful situations and circumstances.



WORKING CONDITIONS

Duties will be performed outside; exposure to hazardous materials and inclement weather, including temperature extremes and windy/dusty conditions may occur. This position requires the ability to stand, walk, sit, climb, stoop, kneel, crouch, crawl, twist, grasp, reach with arms and legs, and work on feet for up to six (6) hours or longer per shift. Must have the ability to lift, push, pull, or move up to fifty pounds (50 lbs.) or occasionally higher with assistance. To ensure a safe environment, must have close, distance, and peripheral vision, depth perception, and the ability to adjust focus, good hearing, and the ability to communicate clearly in person and over the phone. PPE must be worn when required for employee safety and established safety practices and policies must be adhered to at all times.

Travel throughout Kittitas County and regular use of motor vehicles is required; must be able to safely operate a motor vehicle in varied weather conditions and all levels of daylight. Regular attendance, reliability, and punctuality are required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

BENEFITS

To learn more about the County's healthcare, retirement, and leave benefits, visit the Benefits page on the Kittitas County website: <https://www.co.kittitas.wa.us/hr/benefits.aspx>.

Application Process

Applicants must apply online using the electronic recruitment portal. As part of the online application process, the following items must be uploaded in PDF format:

1. Resume
2. Letter of interest for this position
3. Two (2) professional references and two (2) personal references
4. Supplemental exam answers

SUPPLEMENTAL EXAM QUESTIONS

1. What are the two (2) top safety concerns for supervising a litter crew for Kittitas County, and how would your past experience prepare you for this?
2. What experience do you have working with youth?
3. What kind of vehicles do you have experience driving? Do you have any towing experience?