

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 WEST 5TH ROOM 108 - ELLENSBURG
Regular Meeting**

TUESDAY	10:00 AM	October 10, 2023
----------------	-----------------	-------------------------

Board members present: Cory Wright, Brett Wachsmith, Laura Osiadacz

Others: Christopher Horner, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MIN. TIME LIMIT)

None.

EXECUTIVE SESSION – RCW 42.30.110(G)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered executive session at 10:00 AM to discuss the qualifications of an applicant for public employment for an anticipated length of 10 minutes. The Board exited executive session at 10:10 AM with no action taken and re-entered executive session to discuss the performance of a public employee for two minutes. The Board exited executive session at 10:12 AM with no action taken.

CLOSED SESSION – RCW 42.330.140(4)(B)

The OPMA does not apply to that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered closed session to discuss collective bargaining. The Board exited closed session and directed staff to continue union negotiations.

APPROVED
10-17-2023

DISCUSSION – SALARY SURVEY

HR Director Killgore presented the Board with a draft salary schedule. The Board discussed the draft and how positions might fall within the various pay grades. The Board will continue to review the draft schedule and discuss at the next study session.

HR MONTHLY METRICS

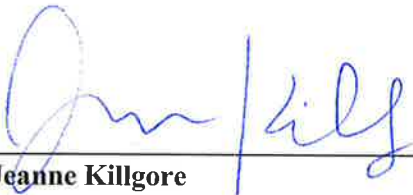
Director Killgore presented the Board with the September HR metrics. She noted that the temporary Fair staff ended their employment September, and the County’s year-to-date turnover rate is 10.8%.

OTHER BUSINESS

None.

CONCLUDED

The meeting concluded at 10:48 AM.



Jeanne Killgore

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**


Cory Wright, Chair