

**COMMISSIONERS' MINUTES
HR STUDY SESSION
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING**

TUESDAY

10:00 AM

4/11/2023

Board Members Present: Cory Wright, Brett Wachsmith, Laura Osiadacz

Others Present: Greg Zempel, Dan Carlson, Elishia Harvill, Christopher Horner, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:01 AM.

CITIZEN COMMENTS (ONE MIN. TIME LIMIT)

None.

EXECUTIVE SESSION – RCW 42.30.110(g)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered executive session at 10:02 AM to discuss the performance of a public employee for an anticipated length of 10 minutes. Anticipated action; direction to staff. The Board exited executive session at 10:12 AM. Direction to staff; approve employee reclassification to Paralegal.

The Board entered executive session at 10:13 AM to discuss the qualifications of an applicant for public employment for an anticipated length of five minutes. Direction to staff; none. At 10:18 AM the Board extended executive session for an additional 10 minutes. The Board exited executive session at 10:28 AM with no action taken.

At 10:28 AM the Board entered executive session to discuss the performance of another public employee for an anticipated length of 10 minutes. Anticipated action; none. At 10:38 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:43 AM with no action taken.

DISCUSSION/DECISION – ELECTED OFFICIAL SALARY COMMITTEE

The Board discussed reactivating the Elected Official Salary Committee as well as tying wages to the Superior Court Judge. They commented that the committee could likely meet several times over the summer to develop a recommendation to the Board, with the Board having authority to make a final decision. Commissioner Wright proposed waiting until 5/23/2023 to make any decisions, noting that prior to 5/23 there would be discussions to consider a County Administrator. The Board agreed to pick the discussion back up at the 5/23/2023 HR Study Session.

APPROVED
6-6-23

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CLOSED SESSION – COLLECTIVE BARGAINING – RCW 42.330.140(4)(b)

The OPMA does not apply to that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered into a closed session to discuss collective bargaining. No action was taken.

HR MONTHLY METRICS

HR Director Killgore presented the Board with personnel metrics from March, including turnover and recruitment data. No action taken.

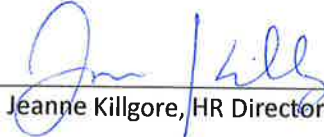
OTHER BUSINESS

None.

CONCLUDED

The meeting was concluded at 11:12 AM.

KITITAS COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON



Jeanne Killgore, HR Director



Cory Wright, Chair