

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

11/09/2021

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Patti Stacey, Dan Carlson, Chris Horner, Kristine Foreman, Lisa Young, Jeanne Killgore, four call-in users

CALL TO ORDER

The meeting was called to order at 10:04 AM.

REQUEST TO APPROVE A RESOLUTION UPDATING KITTITAS COUNTY DESIGNATIONS/APPOINTMENTS TO THE WASHINGTON COUNTIES RISK POOL

Project Specialist Young presented a resolution to make HR Director Foreman the designee for the Washington Counties Risk Pool. She also noted that DPA Horner is currently the designated alternate as appointed by Prosecutor Zempel. Commissioner Osiadacz expressed support of the changes. Commissioner Wright moved to approve Resolution 2021-172 updating appointments to the Washington Counties Risk Pool. Commissioner Osiadacz seconded the motion. Motion was approved; 3:0.

CONSIDER AND DISCUSS A PROPOSAL TO INSTALL LED CROSSWALK BEACONS AT 6TH AVENUE AND WATER STREET IN ELLENSBURG TO INCREASE COURTHOUSE EMPLOYEE SAFETY

HR Director Foreman summarized that the Safety Committee brought up a safety issue involving County employees trying to cross the street at the crosswalk of 6th Ave. and Water St. The Committee noted that many cars do not stop for pedestrians at the crosswalk, and this becomes particularly dangerous during the winter months when visibility is limited. Director Foreman proposed installing pedestrian-activated LED crosswalk beacons at 6th and Water. She commented that LED beacons are particularly effective at uncontrolled intersections. Commissioner Osiadacz expressed support in moving forward as long as the City of Ellensburg approves the project. She also advised Director Foreman to reach out to Public Works Director Cook to see if there are potential grant funds that could be used to fund the project. Commissioners Wright and Wachsmith also expressed support in moving forward.

REQUEST FOR DIRECTION ON PUBLIC HEALTH DIRECTOR RECRUITMENT NEXT STEPS

Director Foreman advised the Board that the Public Health Director position closed with two applicants. She requested direction on how the Board would like to proceed with next steps. The Board identified several members from the Management Team and a member from Board of Health to conduct initial

APPROVED
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interviews with both candidates. The Board will interview the top candidate as identified by the initial interview panel. HR will move forward with scheduling interviews.

EXECUTIVE SESSION – 42.30.110 (1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WITH THE AGENCY, THE GOVERNING OBDY, OR MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OF FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session at 10:17 AM for an anticipated length of 20 minutes to discuss potential litigation. Anticipated action: direction to staff. At 10:37 AM the Board exited executive session. Direction to staff: end administrative leave and terminate employee. At 10:38 AM the Board re-entered extended executive session for an additional 20 minutes. Commissioner Osiadacz excused herself to attend another meeting. At 10:58 the Board exited executive session. Commissioner Wright moved to ratify Chair signature on a settlement agreement. Commissioner Wachsmith seconded the motion. Motion was approved; 2:0.

EXECUTIVE SESSION – RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 11:01 AM for an anticipated length of 20 minutes to discuss collection bargaining. Anticipated action: direction to staff. At 11:21 AM the Board extended executive session for an addition 15 minutes. At 11:36 AM the Board exited executive session. No action taken.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 11:39 AM.



Kristine Foreman, HR Director

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Brett Wachsmith, Chairman