

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
SPECIAL MEETING
HR STUDY SESSION**

MONDAY

3:00 PM

10/25/2021

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Carly Brettmann, Julie Kjorsvik, Kristine Foreman, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 3:00 PM.

BENEFITS COMMUNICATION

Project Specialist Young presented a draft email and information guide regarding 2022 benefits for Board review. She commented that Communications Director Brettmann had reviewed the email. Commissioner Wright inquired about how long VEBA has been a part of the County benefits package. Project Specialist Young answered that VEBA has been around for at least 10 years and was intended to help with retirement. The Board provided direction to move forward with communication regarding 2022 benefits to all County employees.

EXECUTIVE SESSION – RCW 42.30.110(g) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session at 3:13 PM for an anticipated length of 20 minutes to discuss the performance of a public employee. Anticipated action: direction to staff. At 3:33 PM the Board extended executive session for an additional five minutes. At 3:38 PM the Board extended executive session again for an additional 10 minutes. At 3:48 PM the Board extended executive session for an additional five minutes. The Board exited executive session at 3:53 PM. Action: allow Project Specialist Young to continue employment through 11/30/2021.

OTHER BUSINESS

Commissioner Osiadacz presented an information packet for a bill going through Congress that would allow for quicker access of FEMA funds to local governments. The Board expressed support of the bill.

APPROVED
12/7/21

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ADJOURN

The meeting was adjourned at 3:58 PM.



Lisa Young, HR Director/Project Specialist

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Brett Wachsmith, Chairman