

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
WEBEX  
SPECIAL MEETING**

**THURSDAY**

**1:00 P.M.**

**DECEMBER 3, 2020**

Board members present via WebEx: Chairman Brett Wachsmith; Vice-Chairman Laura Osiadacz & Commissioner Cory Wright.

Others via WebEx: Julie Kjorsvik, Clerk of the Board; Kady Porterfield, Event Center Director; Benjamin West, Director of Airport Operations; Dan Carlson, CDS Director; Tip Hudson, Extension Agent; Mark Cook, Public Works Director; Lisa Young, Human Resource Director; Patti Johnson, Solid Waste Director/Interim Maintenance Director/Project Manager; and Tristen Lamb, Public Health Administrator.

**SPECIAL MEETING**

**DEPARTMENT HEADS**

**COMMISSIONERS**

At 1:00 p.m. Chairman Wachsmith opened a Special Meeting to consider resuming one-on-one meetings with an individual Commissioner and an assigned Department Head.

Commissioner Osiadacz explained how she had received a few requests from Department Heads who were interested in reinstating the one-on-one meetings with the Commissioners.

Several Department Heads shared their thoughts on the pros and cons of meeting individually with an assigned Commissioner on specific dates and times. After providing the Board with their thoughts, the majority of them felt there were more benefits to going back to having one assigned Commissioner to each Department Head who they could bounce ideas off of them, and if it was warranted they could schedule a Special Meeting with the entire Board.

Commissioner Wright expressed concerns he had with the structure set up and that the Board's Office Administration meetings have become a "catch all". He said if the Board were to begin meeting with Department Heads individually, he would like to see it listed as a separate item on the weekly Office Admin. Meeting Agenda to report back on. He said he preferred the Chair having monthly meetings with Department Heads instead of individually. Commissioner Osiadacz felt if the Department Heads were requesting to have an assigned Board member to meet with and if

it made them feel more successful, than it was not too much to ask for of the Board.

Commissioner Wright felt it was past time to change the style of managing Department Heads and he would like to work towards seeing a single point of contact such as a County Administrator.

The Board agreed to re-assign individual Department Head's to a Commissioner beginning immediately and then to schedule a full Board meeting with all of their Department Heads to be held quarterly, beginning in January 2021 for a 2-hour period.

The meeting was adjourned at 1:27 p.m.

**CLERK OF THE BOARD**



---

Julie Kjorsvik

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



---

Brett Wachsmith, Chairman