

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:50 A.M.**

**JULY 15, 2019**

Board members present: Chairman Cory Wright; Vice-Chair Brett Wachsmith & Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Mark Cook, Public Works Director/Interim County Engineer; Lisa Young, HR Director.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**HUMAN RESOURCES**

Lisa Young, HR Director and Mark Cook, Public Works Director/Interim County Engineer presented the Board with a PAF for them to consider under the County Policy allowing for Special Compensation.

Director Cook stated that it was for the Department's Traffic Foreman who is performing bridge inspections in the interim of the Engineer Services Manager. Policy allows a monthly stipend of equal to 5% of the starting salary (\$5,934) of the vacant position or \$297.00. He stated that the additional duties are being performed from July through December.

Director Young stated that with some discussion it's been determined the other PAF aren't ready to be considered at this time. She stated that they needed to go to the Union and some different scenarios are being considered.

The Board approved the PAF for Tim Kauzlarich, Traffic Foreman as presented.

Meeting adjourned at 10:10 a.m.

**DEPUTY CLERK OF THE BOARD**

**KITITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**

  
Mandy Buchholz

  
Cory Wright, Chairman

**APPROVED**  
8/6/19