

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

5/28/2019

Board members present: Cory Wright, Laura Osiadacz

Others: Greg Zempel, Dan Carlson, Chris Horner, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

REQUEST TO APPROVE A RESOLUTION CORRECTING THE SALARY OF THE PROSECUTING ATTORNEY

HR Director Young reintroduced the discussion surrounding the error that was discovered in the Prosecutor's salary, which had been briefly reviewed with the Board on 5/6/2019. She explained that in addition to the increases in State contribution that had gone unpaid to the Prosecutor since 2014, the Prosecutor has brought forth an additional wage concern from 2009-2010. She presented a resolution to the Board that would bring the Prosecutor's salary to the current and accurate wage as of 5/01/2019, accounting for the current State contribution. Director Young added that the Resolution also discusses the history of discrepancies back to 2009. She explained that in 2006 the wages for elected officials were set by the Board of County Commissioners for 2007, 2008, 2009 and 2010. In 2008, the State passed SSB 6297, which provided a contribution from the State equal to one-half of a Superior Court Judge's salary toward the salary of Prosecuting Attorneys. The Commissioners in office at that time chose to freeze the County's portion of the Prosecutor's salary for 2009 and 2010 rather than granting the wages that had been set by Resolution 2006-79. She indicated that the reasoning may have been that since the overall wage was still increasing, freezing the county's portion was not a reduction in pay. Deputy Prosecutor Horner advised the Board that he did some legal research regarding this decision. He found little documentation regarding similar issues experienced by other counties. He advised that given the dollar value of the correction and the lack of guidance surrounding the issue, he would likely recommend it be paid. Prosecutor Zempel commented that the Constitution states that wages for elected officials cannot be decreased once they have been set. Commissioner Wright moved to table the issue until all Board members are present. Commissioner Osiadacz stated that she supported the correction and seconded the motion. Motion was approved; 2:0.

DISCUSSION/DECISION – STIPEND FOR ADDITIONAL DUTIES

HR Director Young presented a request from Undersheriff Myers to grant an exception to Personnel Policy 5.2 Special Compensation. The Office Administrator at the Sheriff's Office has taken on additional Law Enforcement Clerk duties during the recruitment process, including additional work on public

APPROVED
7/2/19

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disclosure requests. Undersheriff Myers would like to acknowledge that work with special compensation. Director Young explained that the current policy does not allow for compensation for work of a lower classification. Commissioner Osiadacz commented that this type of extra work happens all over the county on a regular basis, and did not support an exception to policy. Commissioner Wright agreed.

EXECUTIVE SESSION – PERFORMANCE OF A PUBLIC EMPLOYEE

The Board entered executive session to discuss the performance of a public employee at 10:21 AM with an anticipated length of five minutes; anticipated action: none. CDS Director Carlson was present to discuss the issue with the Board. The Board exited executive session at 10:26 AM. No action taken.

The Board entered executive session at 10:26 AM with anticipated length of 50 minutes to discuss another employee issue; anticipated action: none. The Board exited executive session at 11:16 AM. There was no action taken; HR Director Young will schedule another executive session to discuss the matter when all Board members are present.

PROJECT UPDATES

Projects will be discussed at the next meeting.


OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 11:16 AM.

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Lisa Young, HR Director



Cory Wright, Chairman