

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

9/11/2018

Board members present: Cory Wright, Obie O'Brien, Laura Osiadacz

Others: Christopher Horner, Gene Dana, Clay Myers, Dan Carlson, Mike Hougardy, Lisa Young, Jeanne Killgore

1. CALL TO ORDER

The meeting was called to order at 10:07 AM.

2. EXECUTIVE SESSION – UNION PROPOSAL DISCUSSION – RCW 42.30.140(b) THAT A PORTION OF THE MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session to discuss a union proposal at 10:08 AM with an anticipated length of 35 minutes. Assessor Hougardy was present to answer questions presented by the Board. The Board exited executive session at 10:43 AM. No action needed.

3. EXECUTIVE SESSION – POTENTIAL LITIGATION – RCW 42.30.110(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WHICH THE AGENCY, THE GOVERNING BODY, OR A MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session to discuss a potential litigation matter at 10:47 AM with an anticipated length of five minutes. Sheriff Dana and Undersheriff Myers were present to answer any questions presented by the Board. The Board exited executive session at 10:52 AM. No action needed.

APPROVED
12/11/14

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4. APPROVE AND SIGN PAFs

HR Director Young presented PAFs to be signed by the Board. Commissioners Wright, O'Brien and Osiadacz approved and signed the PAFs.

5. EVENT CENTER STAFFING AND UPDATES

Due to time constraints, this topic was tabled until the next HR Study Session.

6. HR UPDATES

Due to time constraints, this topic was tabled until the next HR Study Session.

7. OTHER BUSINESS

CDS Director Carlson provided a recruitment update to the Board for the Fire Marshal position. He explained that interviews were conducted and resulted in a top candidate. Director Carlson inquired to the Board as to what the next steps should be. Prior to interviews, the Board had discussed moving the Fire Marshal position to the Sheriff's Office and creating a new Fire Code Official position within CDS. Commissioner O'Brien advised that the top Fire Marshal candidate should be hired as the Fire Code Official, while the Fire Marshal position would be moved to the Sheriff's Office. Commissioner Osiadacz agreed. Due to time constraints, this topic was tabled until a future Board meeting.

ADJOURN

The meeting was adjourned at 11:34 AM.

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Lisa Young, HR Director



Laura Osiadacz, Chairman