

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

JUNE 12, 2018

Board members present: Obie O'Brien, Paul Jewell

Others: Barb Demory, Lisa Young, Jeanne Killgore

1. CALL TO ORDER

The meeting was called to order at 10:02 AM.

2. REQUEST TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH TEAMSTERS LOCAL 760 (LINE) REGARDING SICK LEAVE BUY-OUT

HR Director Young presented a draft MOU to give eligible staff within Teamsters Local 760 (Line) the option to cash out their sick leave into an HRA VEBA, rather than their paycheck. She stated that currently there are only two employees eligible for sick leave cash out. Commissioner Jewell moved to approve the MOU. Commissioner O'Brien seconded the motion. The motion was approved 2:0, and the MOU was signed.

3. REQUEST TO CONSIDER A COURT INTERPRETER STIPEND

HR Director Young briefly reviewed the District Court's proposal of a monthly stipend for staff that have been qualified by the Judge to serve as court interpreter. Court Administrator Demory was present to answer any questions the Board may have. Director Young reminded the Board that this was a continuation of discussion from three previous study sessions; she presented a draft MOU that she worked on with Commissioner Jewell, and requested approval to send the draft to the Union. After reviewing the draft MOU, Commissioner O'Brien approved the request. Commissioner Jewell agreed. Director Young will send the draft MOU to the Union for their consideration.

4. REQUEST TO APPROVE A CAPITAL IMPROVEMENT GRANT WITH WASHINGTON STATE DEPARTMENT OF AGRICULTURE FOR BLOOM PAVILION PROJECT

HR Director Young reviewed a grant agreement for the Bloom Pavilion project, noting that this had already been approved during previous discussions with the Board, and it just needed ratification. Commissioner Jewell moved to approve the grant agreement. Commissioner O'Brien seconded the motion. The motion was approved 2:0, and the agreement was signed.

APPROVED
7/17/18

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5. OTHER BUSINESS

Director Young introduced a possible policy change for Board consideration with regard to Elected Officials becoming County employees after they leave office. Commissioner Jewell stated that he would like the Board to add language that would restrict Elected Officials from working as a regular County employee for two years after their term is up, removing the potential appearance that an Elected Official made special arrangements to secure a regular position prior to their term ending. He also noted that the City of Ellensburg has a similar policy. Commissioner O'Brien inquired about the possible consequences of preventing an Elected Official from applying for a position for which he/she is truly qualified for. Commissioner Jewell expressed concern that, even if the Elected Official was the most qualified candidate, his/her employment could look like someone had made some sort of deal. Commissioner O'Brien stated that he would be comfortable with a one year restriction on an Elected Official's eligibility to work at the County after their term, adding that he would like the language to include the ability for the Commissioners to make a special exception. Commissioner Jewell agreed that one year would be acceptable, but felt that there should be no exceptions. Director Young will draft a policy amendment for the Commissioners to review.


ADJOURN

The meeting was adjourned at 10:21 AM.

**KITTITAS COUNTY COMMISSIONERS
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Lisa Young, HR Director



Laura Osładacz, Chairman