

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:50 A.M.**

**DECEMBER 19, 2016**

Board members present: Chairman Obie O'Brien; Vice-Chairman Paul Jewell; Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board; Lisa Young, HR Director; Mickey Webb, Event Center Director and one member of the public.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**HR**

Lisa Young, HR Director asked the Board if they had made a decision on who they were going to appoint as the interim Event Center Director.

Commissioner Jewell suggested Lisa Lawrence, Solid Waste Asst. Director. He stated that he and Patti Johnson, Solid Waste/Maintenance Director/Project Manager have discussed it and Patti supports the decision and feels it would be a great opportunity for Ms. Lawrence. He stated that the usual folks they appoint as interim are not in a position to take on additional tasks and Ms. Johnson felt that Ms. Lawrence currently has the time available. Chairman O'Brien questioned bringing in a Fair Board Director in the interim. Commissioner Jewell stressed the importance of having it be an internal employee as they have done time and time again in previous situations where an interim was needed. Commissioner Osiadacz and Chairman O'Brien indicated that they were in support of the Commissioner Jewells proposal. Lisa Young, HR Director was tasked with drafting a PAF to reflect the usual stipend of \$1,000.00 per month while Ms. Lawrence is acting as the interim Event Center Director.

Ms. Young stated that since Mr. Webb will be staying on as a volunteer she wanted to get approval for a cellphone stipend. She explained that she started discussing it with Judy Pless, Budget and Finance Director and was left with the impression that it was acceptable to do, but further discussion needed to take place. The Board directed Ms. Young to discuss with Ms. Pless what was necessary and then prepare a PAF.

Ms. Young stated that in following up from her previous HR Study Session, she and Director Cook further discussed a 2 tier division within the traffic control division of Public Works. The pay scale would be a blend of internal and external comps. She stated that in

