

**COMMISSIONERS' MINUTES
KITITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

AUGUST 23, 2016

Board members present: Obie O'Brien, Laura Osiadacz

Others: Lisa Young, Holly Myers, Doc Hansen

1) Call to Order - 10:00 AM

2) Staffing Discussion/Requests

- Request to approve PAF's
 - o EH Supervisor Myers requested approval of a PAF to hire an EH Project Specialist temporary/part time until the .5 FTE vacancy is filled; to be re-visited in 90 days. Board approved the PAF as presented.
 - o CDS - PAF's were presented for the new CDS Director, appointment of a Building Official, and removal of an Interim stipend. Planning Official Hansen said he has recommendations for the Building Official job description; the Board will review. He also had questions regarding his pay scale and ongoing responsibilities with respect to the new Director. Commissioner Jewell discussed the pending wage survey and let him know he would no longer have Department Head responsibilities upon hire of the new Director. The Board added an executive session to discuss the performance of a public employee.

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public

The Board entered Executive Session at 10:30 AM to discuss the performance of a public employee. Anticipated length: 10 minutes. Anticipated action: Consideration of PAF's. The Board exited Executive Session at 10:40 AM. PAF's were presented for review and consideration and signed as presented.

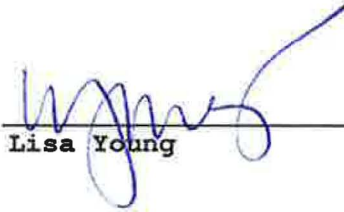
3) Other Business - None

4) Adjourn - 10:45 AM

APPROVED
2-21-17

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Lisa Young



Obie O'Brien, Chairman