

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**JUNE 14, 2016**

Board members present: Obie O'Brien, Paul Jewell, Laura Osiadacz

Others: Lisa Young

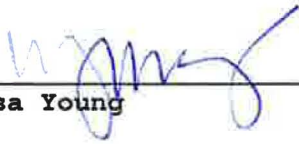
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- 1) Call to Order - 10:08 AM
- 2) Request to Approve a Resolution Updating Personnel Policy 7-3 Holidays - HR Director presented a Resolution to update Personnel Policy 7-3 Holidays. This was discussed at a previous HR Study Session (10/13/15) and is now being presented for ratification. This change would allow employees assigned to a non-standard work schedule, such as 4-10's, to receive full pay when a holiday falls on their regular work day rather than using their own banked leave to make up the difference. Commissioner Jewell moved to approve the Resolution as presented; Commissioner Osiadacz seconded. The motion passed 3:0.
- 3) Other Business
  - o HR Director Young expressed concern regarding the compensation committee that the other Elected Officials have started, and their desire to use the Compensation Committee page on CAMAS. She said she told Treasurer Wachsmith that the Compensation Committee is a function of HR as delegated by the Commissioners. The Board confirmed that they can have a separate committee but if they want a CAMAS page they need to have IT create a separate one.
  - o HR Director Young stated she would like to have a brief Executive Session to provide an update on Union negotiations.  
Executive Session - Union Matters  
RCW 42.30.140 (4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.  
  
The Board entered Executive Session at 10:30 AM to discuss negotiation strategies. Anticipated length: 15 minutes; anticipated action: Direction to staff. The Board exited Executive Session at 10:45 AM with direction to proceed with negotiations.
- 4) Adjourn - 10:45 AM

**APPROVED**  
2-21-17

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Lisa Young



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Obie O'Brien, Chairman