

**COMMISSIONERS' MINUTES
KITTTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

MAY 10, 2016


Board members present: Obie O'Brien, Paul Jewell, Laura Osiadacz

Others: Lisa Young, Doc Hansen, Christopher Horner

- 1) Call to Order - 10:02 AM
- 2) Staffing Discussion and/or Requests - Interim CDS Director Hansen requested the ability to offer higher wages to two Planner I candidates. He said one requested a higher starting wage and the other has a pending offer somewhere else. The Board authorized up to midpoint for candidate #1 and quarter point for Candidate #2.
- 3) Request to Approve a Resolution Authorizing HR Director Signature on RSVP MOU - HR Director Young presented a Resolution that would authorize her to sign the annual MOU with RSVP (Retired Senior Volunteer Program). She reported that the RSVP program required an annual MOU so it could not auto-renew; this would create a more efficient process. The conditions of the Resolution require DPA review and the assumption that there are no significant changes to the MOU. Commissioner Jewell moved to approve the Resolution as presented; Commissioner Osiadacz seconded. The motion was approved 3:0. (Resolution 2016-066)
- 4) Executive Session - Union Matters
RCW 42.30.140 (4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered Executive Session at 10:15 AM to discuss negotiation strategies. Anticipated length: 20 minutes; anticipated action: Direction to staff. The Board exited Executive Session at 10:35 AM with direction to proceed with negotiations.
- 5) Other Business - None
- 6) Adjourn - 10:36 AM

**KITTTITAS COUNTY COMMISSIONERS
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Lisa Young



Obie O'Brien, Chairman

APPROVED
2-21-17