

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
SPECIAL MEETING  
HR STUDY SESSION**

**WEDNESDAY**

**11:00 AM**

**FEBRUARY 24, 2016**

Board members present: Paul Jewell, Gary Berndt

Others: Lisa Young, Christopher Horner, Patti Johnson, Mickey Webb

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- 1) Call to Order = 11:05 AM
- 2) Consider BOCC Signature on a Letter to Recreation and Conservation Office (RCO) - Commissioner Berndt moved to approve Board signature on a letter requesting extension of the deadline; Commissioner Jewell seconded. Motion approved 2:0.
- 3) Staffing Discussion and/or Requests - SW Director Johnson and KVEC Director Webb were present to discuss staffing and what duties would be considered maintenance vs. events. The Board asked that the job description for the jail maintenance staff be completed then see what impact that position has on workload. In the meantime Director Webb should submit Service Requests to Director Johnson and she will work their projects into the schedule with estimated completion times. The Board will also speak with Corrections regarding inmate worker availability.
- 4) Executive Session - Collective Bargaining  
RCW 42.30.140 (4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.  
  
The Board entered Executive Session at 11:30 AM to discuss negotiation strategies. Anticipated length: 10 minutes; anticipated action: Direction to staff. The Board exited Executive Session at 11:40 AM with direction to proceed with negotiations.
- 5) Executive Session - Litigation  
RCW 42.30.110(i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

The Board entered Executive Session at 11:40 AM to discuss litigation with DPA Horner present. Anticipated length: 10 minutes;

**APPROVED**  
2-21-17

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anticipated action: None. The Board exited Executive Session at 11:50 AM with no action taken.

- 6) Other Business - HR Director Young gave a brief overview of her current projects.
- 7) Adjourn - 11:57 AM



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Lisa Young

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



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Obie O'Brien, Chairman