## COMMISSIONERS' MINUTES KITTITAS COUNTY, WASHINGTON BOCC CONFERENCE ROOM REGULAR MEETING HR STUDY SESSION

TUESDAY

10:00 AM

JANUARY 26, 2016

Board members present: Obie O'Brien, Gary Berndt, Paul Jewell

Others: Lisa Young, Greg Zempel

1) Call to Order = 10:00 AM

- 2) Executive Session Litigation or potential litigation RCW 42.30.110(i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency. The Board entered Executive Session at 10:05 AM to discuss litigation or potential litigation with Prosecutor Zempel present. Anticipated length: 10 minutes; anticipated action: Consideration of Request for Amicus Curaie. The Board exited Executive Session at 10:15 AM. The Board considered the Request for Amicus Curaie in the matter involving the Washington Counties Risk Pool and Clark County. Commissioner Jewell moved to approve Board signature on the request. Commissioner Berndt seconded. The motion passed 3:0. Director Young will send the signed request to WSAC.
- 3) Executive Session Union negotiations
  RCW 42.30.140 (4)(b) that portion of a meeting during which the governing
  body is planning or adopting the strategy or position to be taken by the
  governing body during the course of any collective bargaining,
  professional negotiations, or grievance or mediation proceedings, or
  reviewing the proposals made in the negotiations or proceedings while in
  progress.
  The Board entered Executive Session at 10:15 AM to discuss
  negotiation strategies. Anticipated length: 10 minutes;
  anticipated action: Direction to staff. The Board exited
  Executive Session at 10:25 AM with direction to proceed with
  negotiations.
- 4) Request Authorization to Obtain Chair Signature on OSHA 300A When Complete HR Director Young requested Board approval to obtain the Chairman's signature on the OSHA 300A once it is complete. It must be posted by February 1. Commissioner



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Jewell moved to approve that HR Director Young obtain Chairman signature on the OSHA 300A; Commissioner Berndt seconded. Motion passed 3:0.

- 5) HR Updates No updates at this time.
- 6) Other Business Director Young reported that there was discussion regarding a compensation committee that was formed and meeting without HR involvement. Commissioner Jewell said he and Director Young would be working on the wage project and would be meeting with each department.
- 7) Adjourn = 10:45 AM

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Lisa Young

Obie O'Brien, Chairman