

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:40 A.M.**

**JANUARY 25, 2016**

Board members present: Chairman Obie O'Brien, Vice-Chairman Paul Jewell & Commissioner Gary Berndt.

Others: Mandy Buchholz, Deputy Clerk of the Board; Judge James Hurson; Judge Darrel Ellis & Lisa Young, HR Director.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**HUMAN RESOURCES**

At 9:55 a.m. Lisa Young, HR Director presented the Board with the two PAF's that were previously considered and the Board requested additional discussion with Judge Hurson and Judge Ellis.

Judge Hurson explained that he was very confused since he provided everything required and the increase for the Court Administrator was approved through the budget. He didn't understand why further discussion was required. Commissioner Jewell stated that in this particular situation he felt the Board just flat made a mistake. He stated that they were paying attention to so many details in the budget process that this somehow slipped through. He apologized and stated that with the signals given he could see where the confusion came from, but that just because it's approved in the budget doesn't guarantee it will happen. Judge Ellis echoed Judge Hurson's discussion and stated that he has been working on getting his District Court Administrator's wage where it should have been when Ms. MacKenzie was promoted a few years back.


The Board asked that both Judge Hurson and Judge Ellis to be patient as the Board is trying to accomplish some level of implementation of the wage survey done by HR. They explained that their input will be needed throughout the process. They assured both Judge Hurson and Judge Ellis that the error will not happen again.

Meeting adjourned at 10:25 a.m.

**KITITAS COUNTY COMMISSIONERS  
DEPUTY CLERK OF THE BOARD**

  
Mandy Buchholz

**KITITAS COUNTY, WASHINGTON**

  
Obie O'Brien, Chairman