Employment Opportunity

Kittitas County, Washington

POSTED: 6/23/2022 **CLOSES: Open Until Filled**

LITTER CREW MEMBER

The current vacancy in the Solid Waste Department is a seasonal, non-benefited, non-union, non-exempt position expected to begin as soon as possible. The Litter Crew Member picks up litter and recyclable materials along the margins of public roadways and at other various locations as assigned. Anyone who meets the qualifications stated below may apply. This position is considered open until filled with a first review after 6/30/2022. Candidates should apply as soon as possible for optimal consideration.

This is a seasonal position expected to be available June through August.

SALARY RANGE: $16.00 per hour.

ESSENTIAL FUNCTIONS

- Clean litter and recyclable materials from County roads, boat launches, parks and other public areas.
- Participate in special events, staff displays at public events, such as fairs and parades, to inform the public about litter prevention, recycling and other environmental issues.
- Participate in environmental learning activities. May also assist in helping to promote the "Litter and It Will Hurt" campaign.

This job description is a summary of the primary functions and expectations for this position. Additional department-related duties may be assigned as required.

MINIMUM QUALIFICATIONS

- Must be 14 – 19 years old on the first day of employment and currently enrolled in school.
- Minors will require a Parent/School Authorization form.

PREFERRED QUALIFICATIONS

- Skills and experience working as a litter crew member.

WORKING CONDITIONS

Duties will be performed outside in inclement and unpredictable weather, including high temperatures and windy/dusty conditions. Position requires the ability to stand, walk, and work on feet for up to six (6) hours or longer per shift. Will require frequent bending, stooping, kneeling, reaching, grasping, twisting, and traversing a variety of surfaces; must be able to lift, pull, push and/or carry up to fifty pounds (50 lbs.) or occasionally higher with assistance. Must have close, distance, and peripheral vision, depth perception, and the ability to adjust focus; and have hearing and speech to communicate clearly in person, over the telephone and by radio. Safety rules and regulations must be adhered to at all times; personal protective equipment must be worn when required for employee safety.

Travel throughout Kittitas County is required. Regular attendance, reliability, and punctuality are required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

APPLICATION PROCESS

Applicants must apply online using the electronic recruitment portal. The following items are required:

1. Kittitas County Employment Application
2. Resume
3. Letter of Interest
4. Two (2) personal references
5. Supplemental Exam Answers

SUPPLEMENTAL EXAM QUESTIONS

1. Please describe a time where you have had to work outdoors all day and what type of work you did.
2. Please describe your experience being part of a team.