



Employment Opportunity

Kittitas County, Washington



Kittitas County is located in central Washington State. It spans from the lush forested Cascade Mountains to the upper Yakima River Valley plains and the Columbia River.

POSTED: 11/13/2019

CLOSES: Open Until Filled

DEPUTY DIRECTOR/COUNTY ENGINEER

The Kittitas County Public Works Department is currently seeking qualified candidates to fill the position of Deputy Director/County Engineer. This is a full-time, benefited, non-union, exempt position. The Deputy Director/County Engineer is responsible for the day-to-day operations of the Design/Construction/Traffic Divisions within the Public Works Department, project development and implementation, development review, traffic engineering, annual pavement preservation program, administration of the County's Bridge Inspection Program and other functions as assigned.

This position is considered open until filled; applicants should apply by 11/27/2019 for optimal consideration. **Relocation assistance may be available for the ideal candidate.**

SALARY RANGE: \$8,600 - \$11,572 per month (DOE).

This is the full salary range for the position. The new Deputy Director/County Engineer will be hired at the level commensurate with skills and experience.

THE JOB

The Deputy Director/County Engineer performs a variety of supervisory, administrative, and engineering duties within the Design/Construction/Traffic Division of Public Works. This position will assist in the planning and implementation of division goals and objectives. Maintenance of the division budget and implementation of cost-effective measures to increase productivity is an essential part of this role.

The Deputy Director/County Engineer supervises and provides professional direction to all engineering and technical staff within the Design/Construction/Traffic division. This may include recruitment, training, mentorship, performance evaluations, and disciplinary actions when necessary.

In addition to administrative duties, the Deputy Director/County Engineer provides engineering services

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to the Public Works Department by fulfilling the statutory duties of County Engineer as provided in RCCW 36.80. These duties include designing and coordinating the development of construction engineering plans and specifications for roads, bridges, traffic signage, design improvements, and other transportation improvement projects. This position will participate in the development of detailed construction drawings and maps, and review complex design plans.

In all capacities of the job, the Deputy Director/County Engineer must maintain effective relationships with the staff and the public, and ensure compliance with laws, ordinances, and codes.

ABOUT PUBLIC WORKS

The Kittitas County Public Works Department is responsible for maintaining the county's road system, from snow removal to grading and chip sealing. The Department also performs bridge inspections and replacements, handles the Flood Control Zone District, issues permits, and manages a variety of other construction projects. Most construction projects are designed in-house.

The Public Works Department is one of the county's largest departments. With over 550 miles of road and 266 bridges throughout the county, daily tasks are numerous and can vary greatly in nature. The engineering staff in Public Works are responsible for various functions of the countywide road system including safety, construction, bridges and annual maintenance requirements. The engineering staff prepare the annual chip seal and striping programs, research county right-of-ways, and collect GPS data for roadside inventory to incorporate in the county GIS mapping system.

The Public Works Department is led by Director Mark Cook who has been with Kittitas County since 2015.

ABOUT KITITAS COUNTY

From the mighty Columbia River to the snow-capped Cascade Mountains, Kittitas County is a premier destination for outdoor adventure, sunshine and unique cultural offerings. In a single day, you can fly fish the Yakima River, take in a music concert at Central Washington University and visit one of historic downtown Ellensburg's wine shops or craft breweries. Or you might want to explore Roslyn's mining history and hike in the Alpine Lake Wilderness. There's boating the Columbia River near Vantage, snowmobile trails near Cle Elum and Roslyn, and all kinds of offerings at Suncadia resort.

Kittitas County is home to a variety of annual events like the Roslyn Farmer's Market, Jazz in the Valley, and the Kittitas County Fair and Ellensburg Rodeo which attracts riders and spectators from across the country.

Kittitas County offers a variety of places for horseback riding, camping and shopping. There's something for everyone in Kittitas County.



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THE IDEAL CANDIDATE

To succeed in this position, candidates should have exceptional communication, computer, and supervisory skills. The ideal candidate is resourceful, analytical, adaptable and organized. Qualified candidates must also meet the following minimum requirements:

- Bachelor's degree from an accredited college or university in civil engineering or related field, and four (4) years of broad-based experience in civil engineering.
- Possess an active Professional Engineer License from the State of Washington or a state having reciprocity with Washington. If not certified in Washington State, candidates must be able to obtain a State of Washington Professional Engineer (Civil) license within six (6) months of hire.
- Eight (8) years' management-level experience in transportation, utilities, or construction including direct supervision of staff.
- Obtain certification as a Washington State Bridge inspector within two (2) years of hire.
- A criminal history and background check will be performed on qualified candidates. Convictions may preclude candidates from employment in certain circumstances. Factors such as relativity to the position, age at time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

HOW TO APPLY

1. Contact Mark Cook, Public Works Director, to learn more about the position.
Email: mark.cook@co.kittitas.wa.us
Phone: 509-962-7523
2. When you are ready to apply, visit <https://www.co.kittitas.wa.us/hr/jobs/> to submit an online application. Your application must include the following:
 - a) Letter of interest.
 - b) Resume.
 - c) Three (3) professional references and three (3) personal references, for a total of six (6) references.
 - d) Answers to the supplemental exam questions listed in the online application.

Thank you for your interest in employment with Kittitas County!



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