COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
CONFERENCE ROOM
SPECIAL MEETING

WEDNESDAY **10:00 A.M.** **SEPTEMBER 30, 2026**

Board members present: Chairman Brett Wachsmith & Commissioner Jeff Leichleiter. Excused: Vice-Chairman Laura Osiadacz.

Others: Mandy Buchholz, Office Administrator; Zane Kinney, Assistant IT Director/Interim IT Director (Webex).

SPECIAL MEETING **EXECUTIVE SESSION** **COMMISSIONERS**

At 10:01 a.m. Chairman Wachsmith opened a Special Meeting and announced the Board would enter into an Executive Session for 15 minutes, with Zane Kinney, Assistant IT Director/Interim IT Director, under RCW 42.30.110(g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action anticipated.

At 10:16 a.m. the Board reconvened out of Executive Session. No action taken.

At 10:16 a.m. Chairman Wachsmith announced the Board would recess back into an Executive Session for 15 minutes, with Zane Kinney, Assistant IT Director/Interim IT Director; under RCW 42.30.110(g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action anticipated.

At 10:31 a.m. the Board reconvened out of Executive Session. Staff was directed to prepare a PAF for Zane Kinney, Assistant IT Director/Interim IT Director, for his annual evaluation retroactively to May 1, 2026 moving him to the next step on his pay scale.

APPROVED
10/6/2026

Meeting concluded at 10:31 a.m.

OFFICE ADMINISTRATOR

Mandy Buchholz

Mandy Buchholz

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON

Brett Wachsmith, Chairman