

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Special Meeting**

| | | |
|------------------|-----------------|-------------------|
| WEDNESDAY | 10:00 AM | 11/05/2025 |
|------------------|-----------------|-------------------|

Board Members Present: Laura Osiadacz, Cory Wright, Brett Wachsmith

Others Present: Mike Hougardy, Amy Cziske, William Baumann

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

REQUEST TO APPROVE RESOLUTION IN THE MATTER OF SETTING SALARIES FOR ELECTED OFFICIALS (EXCLUDING JUDGES, COUNTY COMMISSIONERS, AND PROSECUTOR)

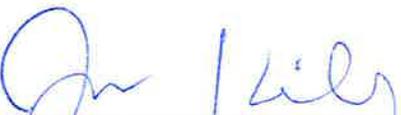
HR Director Killgore presented a resolution to adopt salaries for Elected Officials based on the recommendation of the Citizen’s Advisory Committee on Salaries for Elected Officials. Commissioner Wright moved to approve Resolution 2025-221 to adopt a 3% salary increase for Elected Officials. Commissioner Wachsmith seconded the motion. The motion was opened for discussion. Assessor Hougardy requested that the Board consider adopting a 4.5% salary increase for Elected Officials, as that would match the increase being provided to the County Commissioners. He commented that with elections coming in 2026, a competitive salary would attract quality candidates. Commissioner Wright responded that he hopes the committee will work next year to create a solid compensation strategy for Elected Officials. The motion to adopt the resolution as presented was approved; 3:0.

DISCUSSION – UNITED HEALTHCARE DENTAL BILL

Director Killgore advised the Board that the County must pay United Healthcare (UHC) \$1,996.31 in dental premiums from January due to untimely retroactive adjustments. The Board expressed no concerns.

CONCLUDED

The meeting was concluded at 10:25 AM.



Jeanne Killgore, HR Director

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Laura Osiadacz, Chair