

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Regular Meeting**

TUESDAY	10:00 AM	10/28/2025
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Board Members Present: Laura Osiadacz, Cory Wright, Brett Wachsmith

Others Present: Therese Murphy, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

DISCUSSION – ELECTED OFFICIALS SALARY ADVISORY COMMITTEE UPDATE

HR Director Killgore advised the Board that the Citizens’ Advisory Committee on Salaries for Elected Officials met yesterday and voted to recommend the following actions: Adopt a 3% salary increase for Elected Officials (excluding Judges, Prosecutor, and County Commissioners) effective 1/01/2026; and reconvene the committee in January to further discuss salaries for 2027 and beyond. The Board expressed support in the committee’s recommendations. Director Killgore will bring back the topic for Board approval at a future meeting.

EXECUTIVE SESSION – RCW 42.30.110(G)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action, hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

This agenda item was not utilized.

OTHER BUSINESS

None.

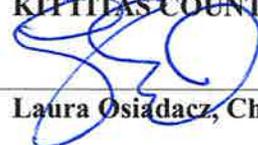
CONCLUDED

The meeting was concluded at 10:12 AM.



Jeanne Killgore, HR Director

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Laura Osiadacz, Chair

APPROVED

11/19/2025