

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Regular Meeting**

TUESDAY

10:00 AM

9/23/2025

Board Members Present: Cory Wright, Brett Wachsmith

Others Present: Therese Murphy, Andrew Yoder, Jeanne Killgore, one member of the public

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

DISCUSSION/DECISION – CITIZEN’S ADVISORY COMMITTEE ON SALARIES FOR ELECTED OFFICIALS

The Board discussed the current applications and membership requirements of the Citizen’s Advisory Committee on Salaries for Elected Officials. The Board provided direction to staff to draft a resolution to modify the membership requirements to allow all five positions to be at-large. HR Director Killgore will draft a resolution and bring it to the Board’s BoCC Office Admin. Meeting on Monday.

DISCUSSION/DECISION – 2026 COST OF LIVING ADJUSTMENT

The Board discussed options regarding the 2026 cost-of-living adjustment for non-union staff. The Board provided direction to implement a 3% COLA increase and adopt a 2% DCP match program. Director Killgore will draft a resolution to adopt the 3% COLA and will work with Commissioner Osiadacz to send out a communication to staff regarding COLA and the new DCP match program.

OTHER BUSINESS

None.

CONCLUDED

The meeting was concluded at 10:15 AM.

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Jeanne Killgore, HR Director



Laura Osiadacz, Chair

APPROVED

10/07/2025