

**KITTITAS COUNTY  
HR STUDY SESSION MINUTES  
BOCC CONFERENCE ROOM, 205 W 5<sup>TH</sup> AVE., ROOM 108, ELLENSBURG  
Regular Meeting**

**TUESDAY**

**10:00 AM**

**5/27/2025**

**Board Members Present: Laura Osiadacz, Brett Wachsmith**

Others Present: Greg Zempel, Stephanie Hartung, Therese Murphy, Jeanne Killgore

**CALL TO ORDER**

The meeting was called to order at 10:03 AM.

**CITIZEN COMMENTS (1 MINUTE TIME LIMIT)**

None.

**REQUEST TO APPROVE RESOLUTION IN THE MATTER OF UPDATING THE MEMBERSHIP REQUIREMENTS OF THE CITIZEN'S ADVISORY COMMITTEE ON SALARIES FOR ELECTED OFFICIALS (EXCLUDING COUNTY COMMISSIONERS)**

The Board reviewed a resolution to modify the membership requirements and further clarify the term "immediate family member" of the Citizen's Advisory Committee on Salaries for Elected Officials (excluding County Commissioners). Commissioner Wachsmith moved to approve Resolution 2025-105 in the matter of modifying the Citizen's Advisory Committee on Salaries for Elected Officials (excluding County Commissioners). Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

**DISCUSSION/DECISION – AED MACHINES**

HR Director Killgore requested Board approval to purchase eight new AED machines for County facilities, and enter into a professional services agreement with Jerrol's for the annual maintenance and inspection of the County's AED machines. The Board approved the request.

**REQUEST TO APPROVE MOU BETWEEN KITTITAS COUNTY AND LOCAL 2658 (APPRAISERS) TO CLARIFY THE LONGEVITY RATE SCHEDULE**

HR Director Killgore presented an MOU for the Appraisers Union to clarify the longevity rate schedule and better define when longevity pay is initiated. Commissioner Wachsmith moved to approve the MOU between Kittitas County and Local 2658 (Appraisers) to clarify the longevity rate schedule. Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

**REQUEST TO APPROVE MOU BETWEEN KITTITAS COUNTY AND LOCAL 792CH (COURTHOUSE) TO CLARIFY THE LONGEVITY RATE SCHEDULE**

HR Director Killgore presented an MOU for the Courthouse Union to clarify the longevity rate schedule and better define when longevity pay is initiated. Commissioner Wachsmith moved to approve the MOU between Kittitas County and Local 792CH (Courthouse) to clarify the longevity rate schedule. Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

APPROVED

6-3-25

**REQUEST TO APPROVE MOU BETWEEN KITTITAS COUNTY AND LOCAL 792 (ROAD) TO CLARIFY THE LONGEVITY RATE SCHEDULE**

HR Director Killgore presented an MOU for the Road Union to clarify the longevity rate schedule and better define when longevity pay is initiated. Commissioner Wachsmith moved to approve the MOU between Kittitas County and Local 792 (Road) to clarify the longevity rate schedule. Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

**EXECUTIVE SESSION – RCW 42.30.110(i)**

*To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.*

The Board entered executive session at 10:09 AM to discuss potential litigation for an anticipated length of five minutes. The Board exited executive session at 10:14 AM with no action taken.

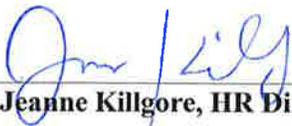
**OTHER BUSINESS**

The Board discussed upcoming reclassification requests and reviewed a checklist that could be used to evaluate these requests. No action taken.

**CONCLUDED**

The meeting was concluded at 10:22 AM.

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



Jeanne Killgore, HR Director



Laura Osiadacz, Chair