

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Regular Meeting**

TUESDAY	10:00 AM	2/11/2025
----------------	-----------------	------------------

Board Members Present: Laura Osiadacz, Cory Wright

Others Present: Clay Myers, Andrew Yoder, Christopher Horner, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

DISCUSSION/DECISION – ELECTED OFFICIALS SALARY ADVISORY COMMITTEE

HR Director Killgore summarized that the salaries for Elected Officials, excluding County Commissioners, are not set beyond 2025. The Board provided direction to reactivate the Citizen’s Advisory Committee on Salaries for Elected Officials. Director Killgore explained that the Board will need to appoint new Committee members. She will work with BoCC staff to advertise the positions and invite citizens to apply.

DISCUSSION/DECISION – SHERIFF’S COMMAND STAFF 2025 WAGES

Director Killgore reminded the Board that Command Staff wages are tied to certain union positions per Resolution 2024-116. Now that the union contracts have been settled, 2025 Command Staff wages need to be adjusted. However, these adjustments outside of the non-union COLA increases were not budgeted for. The Board discussed the issue and requested additional information, including comparable wage data from other agencies. They also requested a breakdown of the wages and benefits between Command Staff positions and their union counterparts. Director Killgore will work with the Sheriff’s Office to gather that data and bring it back to the Board for further discussion.

EXECUTIVE SESSION – RCW 42.30.110(i)

To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

The Board entered executive session at 10:25 AM to discuss potential litigation for an anticipated length of 15 minutes. Anticipated action; none. The Board exited executive session at 10:40 AM with no action taken.

OTHER BUSINESS

None.

CONCLUDED

APPROVED

3-4-25

The meeting was concluded at 10:45 AM.

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Jeanne Killgore, HR Director



Laura Osiadacz, Chair