

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONER'S CONFERENCE ROOM
SPECIAL MEETING**

MONDAY

11:00 A.M.

JULY 1, 2024

Board members present: Chairman Brett Wachsmith, Vice-Chairman Laura Osiadacz, and Commissioner Cory Wright.

Others: Mandy Buchholz, Office Administrator; Jeanne Killgore, HR Director; Greg Zempel, Prosecutor; Brian Carlson, Budget Finance Director; Andrew Yoder, Finance Manager.

SPECIAL MEETING

SALARY MATRIX

COMMISSIONERS

At 11:00 a.m. Chairman Wachsmith opened a Special Meeting to meet to discuss and consider the County Salary Matrix.

Jeanne Killgore, HR Director, provided two options for the Board's consideration to adopt for the wage matrix. One to include the Deputy Clerk of the Board and one that does not.

Chairman Wachsmith stated there were three Resolutions before the Board, one to adopt the Wage Matrix, one to adopt the Wage Policy, and one for the Sheriff's Office Command Staff. He stated he has had some discussions with Staff, but would not be supporting the Resolution being proposed with the Deputy Clerk of the Board on it. He stated he felt this needed to be about the salary matrix for current positions and that discussions about reclassification should come during the budget process. He stated he would like to see Staff remain Exempt for as long as possible, but L&I has put the County in a bind that we can't keep up with.

RESOLUTION 2024-114

WAGE MATRIX SALARY

HUMAN RESOURCES

Commissioner Wright moved to approve Resolution No. 2024-114, a Resolution in the Matter of Adopting Wage Matrix Salary Structure and Wage Adjustments for Non-Union County Employees. Chairman Wachsmith seconded. Motion carried 2-1 (Osiadacz opposed).

RESOLUTION 2024-115

WAGE ADMINISTRATION

HUMAN RESOURCES

Vice-Chairman Osiadacz moved to approve Resolution No. 2024-115, a Resolution in the Matter of Revising Personnel Policy 5.1 - Wage Administration. Commissioner Wright seconded. Motion carried 3-0.

RESOLUTION 2024-116

EXEMPT BASE SALARIES S.O.

HUMAN RESOURCES

Commissioner Wright moved to approve Resolution No. 2024-116, a Resolution in the Matter of Fixing Base Salaries of Exempt Command Staff Positions of the Kittitas County Sheriff's office. Vice-Chairman Osiadacz seconded. Motion carried 3-0.


The Board indicated they would like to keep their Office Administrator Exempt through the end of the year, as the salary allows for it.

Meeting concluded at 11:08 a.m.

OFFICE ADMINISTRATOR


Mandy Buchholz

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Brett Wachsmith, Chairman