# KITTITAS COUNTY HR STUDY SESSION MINUTES BOCC CONFERENCE ROOM, 205 W 5<sup>TH</sup> AVE., ROOM 108, ELLENSBURG Regular Meeting

TUESDAY 10:00 AM 5/28/2024

Board Members Present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others Present Amy Cziske, Bryan Elliott, Chelsey Loeffers

#### CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

# REQUEST TO APPROVE RESOLUTION TO ESTABLISH BYLAWS FOR THE CITIZENS' COMMISSION ON SALARIES FOR COUNTY COMMISSIONERS

HR Director Killgore presented a resolution to adopt bylaws for the recently established Citizens' Commission on Salaries for County Commissioners. Auditor Elliott added that three Commission members have been selected via lot draw. The Board commented that they will select their two members at a later meeting. Commissioner Osiadacz moved to approve Resolution 2024-097 to establish bylaws for the Citizens' Commission on Salaries for County Commissions. Commissioner Wright seconded the motion. Motion was approved; 3:0.

# DISCUSSION/DECISION - TREASURER'S OFFICE BUDGET CORRECTION

Auditor Elliott summarized that several staff wage increases were overlooked in the Treasurer's Office when the budget was adopted. These corrections will be part of the upcoming budget amendment. Commissioner Osiadacz moved to authorize the budget corrections. Commissioner Wright seconded the motion. Motion was approved; 3:0.

#### DISCUSSION - EMPLOYEE CHILDCARE

Director Kulgore and Public Health Director Loeffers presented the Board with information provided by Alliant regarding a Dependent Care Flexible Spending Account (FSA) plan. The Board expressed interest in gathering more information on this benefit option. Director Killgore will follow up with Alliant to gather quotes and more information.

## **CLOSED SESSION – RCW 42.30.140(4)(B)**

The OPMA does not apply to that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered closed session to discuss collective bargaining. No action was taken.

APPROVED 6-18-24

### **OTHER BUSINESS**

The Board discussed a Fair Board Director who has a new address outside of Kittitas County and may no longer be eligible to serve on the Fair Board.

# **CONCLUDED**

The meeting was concluded at 10:57 AM.

Jeanne Killgore, HR Director

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Brett Wachsmith, Chair