

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
CONFERENCE ROOM
SPECIAL MEETING**

WEDNESDAY

9:00 A.M.

FEBRUARY 15, 2023

Board members present: Chairman Cory Wright; Vice-Chairman Brett Wachsmith; and Commissioner Laura Osiadacz (via Webex).

Others: Julie Kjorsvik, Clerk of the Board; David Ohl, Airport Director; Chelsey Loeffers, Public Health Director; Amy Cziske, Treasurer; and Katrina Mankus, Juvenile Probation Administrator.

SPECIAL MEETING

MANAGEMENT TEAM EXEC. COMMITTEE

COMMISSIONERS

At 9:00 a.m. Chairman Wright opened a Special Meeting with the Management Team's Executive Committee.

Amy Cziske, Treasurer, indicated the Management Team members have requested information on how the Board intends on evaluating and prioritizing the upcoming salary survey results, so they are prepared for questions from their employees. Commissioner Osiadacz said there's been a delay due to the consultant not being able to obtain comparable data with the City of Ellensburg however, the results should be coming in shortly. Chairman Wright explained that the salary survey was part of the information gathering stage and the results may not be budgetarily feasible at this time.

There was discussion on Exempt Employees and various issues that they are wanting to be addressed including timekeeping since every department/office does them differently; increasing the accrual of vacation hours (some Union employees accrue more hours per month than Exempt Employees who max out at 14 hours a month); longevity; training development, education pay, and step increases. There is a group of Exempt employees who have begun meeting to review and prioritize their concerns to bring forward such as those listed previously. The Board felt they've been as fair as possible when making decisions in difficult situations. The Board encouraged them to have a discussion and express their concerns with Brian Carlson, Budget & Finance Director, relating to timekeeping as it's currently being worked on by HR, the Prosecutors office and Director Carlson.

Amy said Greg Zempel, Prosecutor, asked the Executive Committee to have a discussion on increasing the authority to Department Heads. The Department Heads in attendance expressed their concerns of increasing authority to make decisions where they should be made by the Board.

APPROVED

2.21.23

Amy said the Management Team members were hoping to get an update on the ARPA funding expenditures. Chairman Wright said Brian Carlson is scheduled to provide an update at the next Finance meeting and then he could provide an overview at the next Management Team meeting.

There was an update on investments and the concentrated efforts. Amy explained how we are moving towards self-directed and should be a fully invested County within the next 2-years.

The meeting was concluded at 9:58 a.m.

CLERK OF THE BOARD



Julie Kjorsvik

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Cory Wright, Chairman