COMMISSIONERS' MINUTES HR STUDY SESSION KITTITAS COUNTY, WASHINGTON BOCC CONFERENCE ROOM REGULAR MEETING

TUESDAY 10:00 AM 2/14/2023

Board Members Present: Cory Wright, Laura Osiadacz

Others Present: Amy Cziske, Clay Myers, Patti Stacey, Brian Carlson, Christopher Horner, Kylee Wuesthoff, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (ONE MIN. TIME LIMIT)

None.

REQUEST TO APPROVE RESOLUTION IN THE MATTER OF UPDATING DESIGNATIONS TO THE WASHINGTON COUNTIES RISK POOL

HR Director Killgore presented a resolution to update appointments to the Washington Counties Risk Pool due on staffing turnover. Commissioner Osiadacz moved to approve Resolution 2023-027 to update Kittitas County designations to the Washington Counties Risk Pool. Commissioner Wright seconded the motion. Motion was passed; 2:0.

DISCUSSION/DECISION – BUDGET UPDATE

Budget and Finance Director Carlson provided the Board with a brief update of preliminary year-end 2022 financial data. No action taken.

DISCUSSION/DECISION – POSITION BONDS UPDATE

Treasurer Cziske presented an update to the Board regarding her research into bonding the positions within the Treasurer's Office. She explained that bonding her positions up to \$45,000 would not require applications from employees, and would increase the County's annual premium by less than \$1,000. The Board expressed support in moving forward. Director Killgore will reach out to the union to get their feedback on the issue and work with Treasurer Cziske to draft formal documents for Board approval.

DISCUSSION/DECISION - MAINTENANCE PROJECT MANAGER UPDATE

Director Killgore summarized that a new administrative position was approved in the 2023 Maintenance budget. Solid Waste/Maintenance Director Stacey commented that she has made some modifications to the title and job description of the position and requested Board feedback before moving forward with recruitment efforts. The Board reviewed and expressed support of the revisions.

CLOSED SESSION - COLLECTIVE BARGAINING - RCW 42.330.140(4)(b)

The OPMA does not apply to that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective



COMMISSIONERS' MINUTES HR STUDY SESSION KITTITAS COUNTY, WASHINGTON BOCC CONFERENCE ROOM REGULAR MEETING

bargaining negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered into a closed session at 10:10 AM. No action taken.

OTHER BUSINESS

EXECUTIVE SESSION – RCW 42.30.110(1)(i) - To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

The Board entered executive session at 10:17 AM to discuss potential litigation for an anticipated length of three minutes. The Board exited executive session at 10:20 AM with no action taken.

CONCLUDED

The meeting was concluded at 10:20 AM.

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Jeanne Killgore, HR Director

Cory Wright, Chair