

**COMMISSIONERS' MINUTES  
HR STUDY SESSION  
KITITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING**

**TUESDAY**

**10:00 AM**

**9/27/2022**

**Board members present: Cory Wright, Brett Wachsmith**

Others: Christopher Horner, Jeanne Killgore

**CALL TO ORDER**

The meeting was called to order at 10:00 AM.

**PUBLIC COMMENT (ONE MINUTE)**

None.

**DISCUSSION/DECISION – HR REPRESENTATIVE RECRUITMENT**

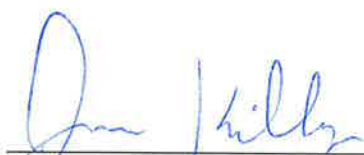
HR Director Killgore explained to the Board that a qualified HR Representative candidate was identified, and the position was offered to them. The candidate countered the offered wage with a starting salary 5.5% above the minimum wage. This wage nearly matches the salary of the current HR Representative who has been with the County for over four years. Director Killgore requested a special wage adjustment for the current HR Representative to recognize additional tasks that she has taken on over the years, and to put her in line with other employees of a similar tenure. The Board approved the special wage adjustment.


**OTHER BUSINESS**

None.

**CONCLUDE**

The meeting was concluded at 10:05 AM.

  
\_\_\_\_\_  
Jeanne Killgore, HR Director

**KITITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**  
  
\_\_\_\_\_  
Laura Osiadacz, Chair

**APPROVED**  
**10-4-22**