

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
SPECIAL MEETING  
HR STUDY SESSION**

**TUESDAY**

**8:30 AM**

**7/20/2021**

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Clay Myers, Patti Stacey, Judy Pless, Neil Caulkins, Christopher Horner, Taylor Crouch, Lisa Young, Jeanne Killgore

**CALL TO ORDER**

The meeting was called to order at 8:31 AM.

**DISCUSSION/DECISION – BYLAWS OF BOARDS/COMMITTEES/COMMISSIONERS – DEFENSE & INDEMNITY**

HR Director Young summarized that legal had some concerns about the Board's proposed language update to the bylaws for board, committees, and commissions. Deputy Prosecutor Horner proposed modified language. The Board supported the proposed changes.

**EXECUTIVE SESSION – 42.30.110 (1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WITH THE AGENCY, THE GOVERNING BODY, OR MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY.**

The Board entered executive session at 8:44 AM for 15 minutes to discussion potential litigation. Anticipated action: none. At 8:59 AM the Board extended executive session for an additional 10 minutes. At 9:09 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 9:14 AM. No action taken.

**EXECUTIVE SESSION – RCW 42.30.140(4)(b) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.**

The Board entered executive session at 9:17 AM to discuss collective bargaining for an anticipated length of 10 minutes. Anticipated action: none. At 9:27 AM the Board extended executive session for an additional two minutes. The Board exited executive session at 9:29 AM. No action taken.

**APPROVED**  
12/7/21

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**OTHER BUSINESS**

Director Young advised the Board that last week a note was left on an employee's car. The note claimed to have been sent by the Board and advised the employee of the parking policy. Director Young inquired if the Board would like to take any action regarding the note. Commissioner Wright commented that he would prefer not to take action. Commissioner Osiadacz commented that she would prefer to notify management team of the note and advise them that the Board is not sending notes to employees. Commissioner Wachsmith agreed. Director Young will draft a message and send it to the Board for review.

**ADJOURN**

The meeting was adjourned at 9:36 AM.

  
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Lisa Young, HR Director

KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON  
  
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Brett Wachsmith, Chairman