## COMMISSIONERS' MINUTES KITTITAS COUNTY, WASHINGTON WEBEX SPECIAL MEETING

WEDNESDAY 3:30 P.M. JANUARY 13, 2021

Board members present: Chairman Brett Wachsmith, Vice-Chair Laura Osiadacz and Commissioner Cory Wright.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Lisa Young, Human Resources Director; Judy Pless, Budget and Finance Director; Clay Myers, Sheriff; Dan Carlson, CDS Director; Mark Cook, Public Works Director; Mike Flory, Building Official; Christopher Horner, DPA III; Doug Mitchell, DPA III; Chris Whitsett, Inspector; Taylor Crouch, Deputy Clerk of the Board I and 4 members of the public.

DISCUSSION ADMIN LEAVE COVID - 19 QUESTIONS COMMISSIONERS

Sheriff Myers asked the Board for input on using Paid Admin Leave, for COVID-19 as they use Paid Admin Leave for different reasons not just discipline. They used it prior to the federal funding coming available, so now that the leave is gone, they planned to return to that practice. He reviewed scenarios where it would be used currently and stated that in his opinion there is not a budget impact by doing this. Lisa Young, HR Director reviewed the policy and stated its their opinion that an employee's sick leave should be used as it would for any other illness, as it's a benefit the County offers to it's employee's. She stated that one option would be to create a bank that employees could donate to for folks to use for COVID-19 specific leave if an employee is out of sick leave, but we can't be spreading whatever a sick employee has. There are other options to use including comp-time, vacation leave or even FMLA if it's a significantly long term illness. There was discussion over policy amendments that could be made or that are in existence. Inspector Whitsett stated that they also have situations where folks are asymptomatic but have tested positive and he doesn't want to discourage them from being forthright about symptoms and testing, even when they feel ok. There was discussion on the risk to County employees working around employees who are asymptomatic or have minimal symptoms. The Board asked Lisa Young, HR Director, Judy Pless, Budget and Finance Manager, Clay Myers, Sheriff and their attorney's to work through this and come back to meet with the Board on 1/21/2021 at 9:00 a.m. and present options for the Board to consider.

DISCUSSION

UPPER COUNTY TRUCK TRAFFIC

COMMISSIONERS



Director Cook stated that he briefed the Board on the 1-11-2021 Public Works Study Session and highlighted that the Upper County Traffic Task Force is requesting to extend the truck traffic (tractor/trailer) prohibition to a year-round prohibition status to trucks on Westside Road and Nelson Siding Road noting that there has been discussion of Public Works funding a Deputy to manage traffic on those roads. There was discussion from Members of the Upper County Traffic Task Force (UCTTF) and concerns expressed by Commissioner Wright that members of the trucking industry were not there to participate in the conversation to have both sides. The Board determined they would have a follow up conversation during the Public Works Study Session on 1/25/2021, so that the conversation could allow representation from both sides as well as allow Public Works to work with the Sheriff's Office.

## REQUEST

CANCEL PUBLIC HEARING 1/19/2021

COMMISSIONERS

Commissioner Osiadacz moved to cancel the 1/19/2021 2:00 p.m. Public Hearing Notice scheduled to Consider Amendments to KCC Chapter 14.04, Title 20, and Title 18., and direct Staff to issue a Press Release noticing the public of the Cancelled Public Hearing. Commissioner Wright Seconded. Motion carried 3-0.

Meeting adjourned at 4:39 p.m.

DEPUTY CLERK OF THE BOARD

Mandy Buchholz

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Brett Wachsmith, Chairman