

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONER'S CONFERENCE ROOM
SPECIAL MEETING**

WEDNESDAY

9:00 A.M.

DECEMBER 11, 2019

Board members present: Chairman Cory Wright; Vice-Chairman Brett Wachsmith and Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Mark Cook, Public Works Director/Interim Engineer; Lisa Young, Human Resources Director.

SPECIAL MEETING

PUBLIC WORKS PERSONNEL

COMMISSIONERS

At 9:00 a.m. Chairman Wright opened a Special Meeting to discuss Public Works Personnel.

Mark Cook, Public Works Director/Interim County Engineer presented the Board with proposed title changes that they approved through the budget process. He reviewed the budget impacts and asked the Board if they had any questions or concerns and answered follow up questions.

Lisa Young, HR Director stated that the titles of positions in the Union will match no matter what Department and reminded the Board that they are working on streamlining all the Administrative wages and titles.

The Board stated they were in support of the proposed wages and changes but wanted to hold off on any changes for the Administrative positions as they are in the middle of working through all those positions to streamline them in the County. Ms. Young stated that she worked with BoCC Staff to bring forward a Resolution allowing for retroactive pay to January 1, 2020.

EXCUTIVE SESSION

COMMISSIONERS

At 9:27 a.m. Chairman Wright announced the Board would recess into Executive Session with Mark Cook, Public Works Director/Interim County Engineer for 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or

discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:37 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:37 a.m. Chairman Wright announced the Board would recess back into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:47 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:47 a.m. Chairman Wright announced the Board would recess back into Executive Session 2 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:49 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:49 a.m. Chairman Wright announced the Board would recess back into Executive Session 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

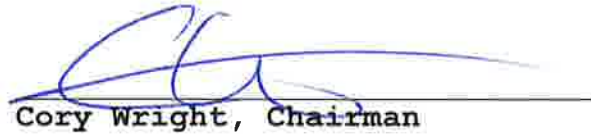
At 9:54 a.m. the Board reconvened out of Executive Session. No action was taken.

The meeting was adjourned at 9:54 a.m.

DEPUTY CLERK OF THE BOARD II


Mandy Buchholz

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**


Cory Wright, Chairman