

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

12/10/2019

Board members present: Brett Wachsmith, Cory Wright

Others: Amy Cziske, Lisa Murray, Christopher Horner, Lisa Young

CALL TO ORDER

The meeting was called to order at 10:00 AM.

DISCUSSION/DECISION – TREASURER STAFFING

Director Young introduced a request from the Treasurer's Office to reclassify an existing position to Software Analyst. Treasurer Cziske further explained that with their upcoming software changes they have had one employee taking the lead in communications with vendors and stakeholders. This employee would then continue as the subject matter expert, assisting users with first-level support and being the liaison between the employees and the vendor. The Board approved her request.

EXECUTIVE SESSION – 42.30.110(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WHICH THE AGENCY, THE GOVERNING BODY, OR A MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session at 10:12 AM for an anticipated length of five minutes to discuss potential litigation. Anticipated action: No action. The Board exited executive session at 10:17 AM with no action taken.

DISCUSSION/DECISION – RESOLUTION 2018-175 (MORATORIUM ON OPEN NEGOTIATIONS) AND ORDINANCE 2017-010 (INCREASE COLLECTIVE BARGAINING TRANSPARENCY)

This topic was tabled for future discussion when all Board members could be present.

DISCUSSION/DECISION – WAGE SURVEY

Director Young provided a brief update on the status of the wage survey.

OTHER BUSINESS

The Board entered an executive session at 10:20 AM to discuss the performance of a public employee.

APPROVED
12/17/21

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RCW 42.30.110 (1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

Anticipated length: Five minutes; anticipated action: None. At 10:25 AM the Board exited the executive session with no action taken.

ADJOURN

The meeting was adjourned at 10:25 AM.



Lisa Young, HR Director

**KITTITAS COUNTY COMMISSIONERS
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Cory Wright, Chairman