## COMMISSIONERS' MINUTES KITTITAS COUNTY, WASHINGTON COMMISSIONERS CONFERENCE ROOM SPECIAL MEETING

TUESDAY

9:00 A.M.

OCTOBER 15, 2019

Board members present: Chairman Cory Wright; Vice-Chairman Brett Wachsmith and Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Greg Zempel, Prosecutor (arrived at 9:12 a.m.); Lisa Young, HR Director.

DIRECTION

2020 BENEFITS

**HUMAN RESOURCES** 

Lisa Young, HR Director presented the Board with the Employee Benefits Analysis prepared by the County's Broker and reviewed some highlights. Staff was directed to electronically send it to the Board for them to review and consider at a future meeting.

## SPECIAL MEETING

## EXECUTIVE SESSION

COMMISSIONERS

At 9:12 a.m. Chairman Wright opened a Special Meeting and announced the Board would recess into an Executive Session for 20 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:22 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:22 a.m. Chairman Wright announced the Board would recess back into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:32 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:32 a.m. Chairman Wright announced the Board would recess back into Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:37 a.m. the Board reconvened out of Executive Session. No action was taken.

At 9:37 a.m. Chairman Wright announced the Board would recess back into Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 9:42 a.m. the Board reconvened out of Executive Session. Direction was given to staff to set up a Meeting with BoCC Facilitator.

## OTHER BUSINESS

Lisa Young, HR Director presented the Board with the Airport Manager Job Description for them to review in preparation for an upcoming conversation she would have with the Board on the Direction they would like to move forward with.

Meeting adjourned at 9:42 a.m.

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY COMMISSIONERS

KITTITAS COUNTY, WASHINGTON