

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**9/10/2019**

Board members present: Cory Wright, Laura Osiadacz, Brett Wachsmith

Others: Dan Carlson, Gene Dana, Clay Myers, Lisa Young

**CALL TO ORDER**

The meeting was called to order at 10:07 AM.

**EXECUTIVE SESSION – POTENTIAL LITIGATION – RCW 42.30.110 0 (i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WITH THE AGENCY, THE GOVERNING BODY, OR A MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY.**

The Board entered executive session at 10:08 AM for an anticipated length of 10 minutes to discuss potential litigation. Anticipated action: None. The Board extended the executive session at 10:18 AM for another five minutes. At 10:23 AM the Board extended the executive session for another 10 minutes. At 10:33 AM the Board extended the executive session for another five minutes. At 10:38 AM the exited executive session with no action taken, then re-entered the executive session for a different matter; anticipated length: 10 minutes, action anticipated: None. At 10:48 AM the Board extended the executive session for an additional five minutes. At 10:53 AM the Board extended the executive session for an additional three minutes. At 10:56 AM the Board exited executive session with no action taken.

**DISCUSSION/DECISION – MAINTENANCE COVERAGE**

This was tabled for a future discussion.

**EXECUTIVE SESSION – PERFORMANCE OF A PUBLIC EMPLOYEE – RCW 42.30.110 – (g) – TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.**

**APPROVED**  
12/7/21

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The Board entered executive session at 11:00 AM for an anticipated length of 10 minutes to discuss the performance of a public employee. Anticipated action: None. At 11:10 AM the Board extended the executive session for an additional 10 minutes. At 11:20 AM the Board extended the executive session for an additional 10 minutes. The Board exited executive session at 10:30 AM with no action taken.

*The Board took a five-minute recess.*

**REQUEST TO APPROVE A LETTER OF AGREEMENT WITH TEAMSTERS 760 (LINE) – IMPLEMENT PAYROLL DEDUCTION FOR THE TEAMSTERS RETIREE WELFARE TRUST**

Director Young presented a Letter of Agreement (LOA) with Teamsters 760 – Line Deputies, allowing their participation in the Teamsters Retiree Welfare Trust via payroll deduction for the RWT Plus Plan (\$94.85/month). Commissioner Wachsmith moved to approve the LOA, and Commissioner Osiadacz seconded. The motion carried, 3:0.

**WAGE SURVEY UPDATE**

Director Young provided a brief update on the wage survey.

**EXECUTIVE SESSION – PERFORMANCE OF A PUBLIC EMPLOYEE – RCW 42.30.110 – (g) – TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.**

The Board entered executive session at 11:47 AM for an anticipated length of 20 minutes to discuss the performance of a public employee. Anticipated action: None. The Board exited executive session at 12:07 PM with no action taken.

**OTHER BUSINESS**

None


**ADJOURN**

The meeting was adjourned at 12:07 PM.

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Lisa Young, HR Director

  
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Cory Wright, Chairman