

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
SPECIAL MEETING**

**WEDNESDAY**

**9:00 A.M.**

**MAY 15, 2019**

Board members present: Chairman Cory Wright and Vice-Chairman Brett Wachsmith. Excused: Commissioner Laura Osiadacz.

Others: Julie Kjorsvik, Clerk of the Board; Lisa Young, Human Resource Director and 2 members of the public.

**SPECIAL MEETING**

**STAFFING**

**PUBLIC WORKS**

At 9:00 a.m. Chairman Wright opened a Special Meeting to discuss Public Works Staffing.

Mark Cook, Public Works Director/Interim Engineer provided a draft organizational chart which included a Deputy Director who would be in charge of airport operations. He described other proposed changes to positions, titles and salaries. Their department has been looking into automated maintenance software packages and options that are included such as GPS tracking/reporting. Mr. Cook said he would bring a software presentation to the Board at a later date. He urged the Board to not make any decisions for the short term, but rather stay the course and get the long term model in place which will be very beneficial in the future.

Lisa Young, Human Resources Director commented on possible concerns the Union may have relating to the proposed changes. She said she'd look at the information and get together with Mr. Cook for further discussions on the organizational structure. Another meeting will be held at a later date with the full Board.

**OTHER BUSINESS:**

At 9:34 a.m. Chairman Wright announced the Board would recess into Executive Session for 10 minutes with Mark Cook, Public Works Director/Interim Engineer and Lisa Young, Human Resource Director to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body

elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.


At 9:44 a.m. the Board reconvened out of Executive Session. No action taken.

The meeting was adjourned at 9:44 a.m.

**CLERK OF THE BOARD**

  
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Julie Kjorsvik

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

  
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Cory Wright, Chairman