

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONER'S AUDITORIUM
SPECIAL MEETING**

TUESDAY

3:30 P.M.

SEPTEMBER 18, 2018

Board members present: Chairman Laura Osiadacz; Vice-Chairman Obie O'Brien and Commissioner Cory Wright.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Lisa Young, Human Resource Director; Clay Myers, Undersheriff; Dan Carlson, CDS Director; and 1 member of the public.

SPECIAL MEETING

UPDATE - FIRE MARSHAL

COMMISSIONERS

At 3:30 p.m. Chairman Osiadacz opened a Special Meeting to receive an update on options for the internal Fire Marshal structure.

Clay Myers, Undersheriff/Interim Fire Marshal gave an update on permitting requests that had been processed under his review since taking on the position as Interim Fire Marshal. He updated the Board on walk through's he has completed and follow up on the concerns that came from TREX meeting the Board had.

There was discussion about moving the Sheriff's Office Chief Financial Manager into the Union and where they would place the Fire Marshal if the Board moves forward. There was discussion about the pros and cons of making that position Union or not. He stated that he and the Sheriff have been reviewing all positions in-house and considering if they are classified appropriately. He stated that he is hoping today's discussion will address concerns and either mitigate or alleviate the current concerns being expressed by some of the Board. He stated that moving their Chief Financial Manager into the Union is only a structural move, not performance and he has had conversations with that employee.

Lisa Young, HR Director/Interim Event Center Director reviewed pay scales and impacts/benefits to this change. She stated that the Union the employee would be joining is going to be in negotiations so there could be new scales proposed through that process.

Commissioner Wright stated that he has a lot of concerns at this point and is not willing to support the current direction the position is going. Chairman Osiadacz gave Commissioner Wright the history from her time on the Board and explained why she supports the proposal. Commissioner O'Brien explained why he keeps going back and forth and reviewed the concerns he has.

APPROVED
10/2/18

Commissioner Wright questioned if anything as of yet has been voted on to commit the Board to the proposed direction. Lisa Young, HR Director stated that the discussions in her Study Sessions have all been under "other business" so there hasn't been anything formal yet.

Chairman Osiadacz requested that Staff set a Special Meeting to consider a decision on the Fire Marshal/Code Official/Fire Investigator Structure for Friday September 21, 2018 at 8:00 a.m. to formally take action.

Meeting adjourned at 4:44 p.m.

DEPUTY CLERK OF THE BOARD


Mandy Buchholz

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**


Laura Osiadacz, Chairman