

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

FEBRUARY 13, 2018

Board members present: Obie O'Brien, Paul Jewell

Others: Brett Wachsmith, Lisa Young

1. CALL TO ORDER

The meeting was called to order at 10:00 AM.

2. TREASURER STAFFING: 1) Request to Approve a PAF for Out of Class Pay; 2) Deputy Treasurer

1) Treasurer Wachsmith presented a PAF to reclassify a Fiscal Tech II to a Fiscal Tech III. PAF approved and signed as presented. 2) Treasurer Wachsmith discussed his proposal to create a Deputy Treasurer position. The Board would like him to secure investment agreements and have the Finance Committee review them; they also asked him to conduct additional financial review to determine what, if any, impact there would be on the general fund for duties outside of investment responsibilities. They would like to see 3-year calculations, the budget for the position, and the fee impact to the general fund for investments. This can be brought to the next HR Study Session.

3. REQUEST TO APPROVE A MEMORANDUM OF UNDERSTANDING AMENDMENT WITH AFSCME LOCAL 792 (ROAD) FOR CLARIFICATION PURPOSES

HR Director Young explained that when the MOU with Local 792 was initially completed to implement the Wage Survey it was assumed that the Operators in the Solid Waste Department were included in the "Operator" wages stated in the MOU attachment. However, she received feedback that this caused some confusion. She presented an amended MOU which specifies the intent to include Solid Waste Operators in the attachment. Commissioner Jewell moved to approve the amended MOU; Commissioner O'Brien seconded. Motion carried 2:0.

4. HR PROJECT UPDATES

None.

5. OTHER BUSINESS

None.


APPROVED
12/11/18

COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION


ADJOURN

The meeting was adjourned at 11:07 AM.

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON



Lisa Young, HR Director



Laura Osiadacz, Chairman, ^{UCCE}
Obie DJOHNEN