Board members present: Chairman Laura Osiadacz; Vice-Chairman Obie O’Brien & Commissioner Paul Jewell.

Others: Julie Kjorsvik, Clerk of the Board.

SPECIAL MEETING

At 10:45 a.m. Chairman Osiadacz opened a Special Meeting to consider 2018 merit increases for Department Heads.

At 10:49 a.m. Chairman Osiadacz announced the Board would recess into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:59 a.m. the Board reconvened out of Executive Session. No action was taken.

At 10:59 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 11:04 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:04 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.
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body elects to take final action hiring, setting the salary of an
individual employee or class of employees, or discharging or
disciplining an employee, that action shall be taken in a meeting
open to the public. Action was anticipated.

At 11:09 a.m. the Board reconvened out of Executive Session. No
action was taken.

At 11:09 a.m. Chairman Osiadacz announced the Board would recess
back into Executive Session 10 minutes to evaluate the
qualifications of an applicant for public employment or to review
the performance of a public employee. However, subject to RCW
42.30.140 (4), discussion by a governing body of salaries, wages,
and other conditions of employment to be generally applied within
the agency shall occur in a meeting open to the public, and when a
governing body elects to take final action hiring, setting the
salary of an individual employee or class of employees, or
discharging or disciplining an employee, that action shall be taken
in a meeting open to the public. Action was anticipated.

At 11:19 a.m. the Board reconvened out of Executive Session. No
action was taken.

At 11:19 a.m. Chairman Osiadacz announced the Board would recess
back into Executive Session 10 minutes to evaluate the
qualifications of an applicant for public employment or to review
the performance of a public employee. However, subject to RCW
42.30.140 (4), discussion by a governing body of salaries, wages,
and other conditions of employment to be generally applied within
the agency shall occur in a meeting open to the public, and when a
governing body elects to take final action hiring, setting the
salary of an individual employee or class of employees, or
discharging or disciplining an employee, that action shall be taken
in a meeting open to the public. Action was anticipated.

At 11:29 a.m. the Board reconvened out of Executive Session.

The Board directed Staff to prepare Personnel Action Forms for a 2%
merit increase for the following employees, effective January 1,
2018, Lisa Young, Human Resource Director; Jim Goeben, IT Director;
Julie Kjorsvik, Clerk of the Board; Dan Carlson, CDS Director; Patti
Johnson, Solid Waste/Maintenance Director; and Mark Cook, Public
Works Director.

It was noted there would be no increase at this time for the Event
Center Director until after their one year review to be held in July
2018 and if approved at that time by the Board, there would be no retroactive of the increase.

The meeting was adjourned at 11:40 a.m.

CLERK OF THE BOARD

Julie Kjorsvik

KITITAS COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON

Laura Osidadcz, Chairman