

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**September 26, 2017**

Board members present: Paul Jewell, Laura Osiadacz, Obie O'Brien

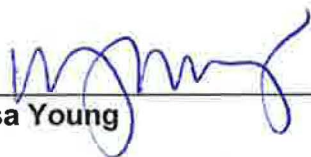
Others: Lisa Young

- 
- 1) **Call to order - 10:00 AM**
  - 2) **Discussion/Decision – Union Negotiations in Open Public Meetings – Consideration to Set Public Hearing** – The Board discussed whether they would like to take action via Ordinance or Resolution. They agreed that an Ordinance would be preferred. The Board directed HR Director Young to prepare an Ordinance and schedule a Public Hearing, noting that public comment will be allowed.
  - 3) **Board Signature on Notice to WCIF** – Director Young presented a draft letter to WCIF Executive Director Jon Kaino notifying him of the potential that Kittitas County would be leaving the WCIF in 2018. Commissioner O'Brien moved to approve the letter; Commissioner Osiadacz seconded. By way of discussion, the Board asked Director Young to amend the salutation prior to signature. The motion carried 3:0.
  - 4) **Request to Approve a Memorandum of Understanding between Kittitas County and AFSCME Local 792-CH for Reclassification of Auditor's Office Staff** – Moved to 10/16 Agenda.
  - 5) **Request to Approve a Memorandum of Understanding between Kittitas County and Teamsters Local 760 (Corrections) – Reclassification of Transport Officer Position** – Director Young presented a MOU for Board approval. Commissioner Osiadacz moved to approve the Memorandum; Commissioner O'Brien seconded. Motion carried 3:0.
  - 6) **Discussion/Decision – Update to Personnel Policy (4-5) Conflicts of Interest** – Director Young presented Resolution 2017-159 for Board approval. Commissioner Osiadacz moved to approve; Commissioner O'Brien seconded. Motion carried 3:0.
  - 7) **Staffing Discussion – Superior Court – Executive Session – Qualifications of a Candidate for Public Employment - RCW 42.30.110 (g)** *To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.* The Executive Session was tabled due to staff illness.
  - 8) **Other Business** – None
  - 9) **Adjourn – 10:36 AM**

**APPROVED**  
12/11/14

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



---

**Lisa Young**

\*submitted in 2018\*



---

**Laura Osiadacz, Chairman (2018)**