

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**January 24, 2017**

Board members present: Obie O'Brien, Paul Jewell, Laura Osiadacz

Others: Lisa Young


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- 1) **Call to order: 10:00 AM**
  - 2) **Request to Approve a Collective Bargaining Agreement with AFSCME Local 792-CH**  
– HR Director Young presented the new Collective Bargaining Agreement with AFSCME Local 792-CH, Courthouse Union. She reported that the employees voted to accept the County's proposal. Commissioner Osiadacz moved to approve the Contract as presented; Commissioner O'Brien seconded. The motion passed 3:0.
  - 3) **HR Projects** – Director Young reported that she was finalizing numbers for the wage survey.
  - 4) **Executive Session – Qualifications of an Applicant (Tentative)**  
*RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public*  
The Board entered Executive Session at 10:05 AM to discuss the qualifications of an applicant for public employment. Anticipated length: 15 minutes; anticipated action: Direction to staff. At 10:20 AM the Board extended the Executive Session for three minutes. The Board exited Executive Session at 10:23 AM. The Board discussed the next steps regarding recruitment for Fire Marshal. They determined that Commissioner Osiadacz would take the lead on assessing the needs of the County and exploring options for fulfilling the duties of Fire Marshal. She will notify the internal candidate of the decision, and HR will pull the posting. Commissioner Osiadacz will report back in a month.
  - 5) **Other Business** – HR Director Young let the Board know that the Sheriff's Office command staff had expressed interest in looking at Teamsters medical for their small group. She has provided them with information to review and consider. She emphasized that this was very preliminary at this point and just wanted them to be aware of the interest.

**APPROVED**  
2-21-17

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6) **Adjourn: 10:27 AM**

**KITTITAS COUNTY COMMISSIONERS  
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**Lisa Young**

  
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**Paul Jewell, Chairman**