

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**FEBRUARY 09, 2016**

Board members present: Obie O'Brien, Paul Jewell, Gary Berndt

Others: Lisa Young, Mark Cook, Michael Stafford, Clayton Myers

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- 1) Call to Order - 10:10 AM
- 2) Staffing Discussion and/or Request
  - Public Works - Construction Manager - PW Director Cook presented an idea for an Engineer in Training in lieu of a Construction Manager. The applicant pool for an EIT may provide for better options. He reported that this was informational at this point and would depend on the results of his other vacancy recruitment efforts.
- 3) Executive Session - Union Matters  
RCW 42.30.140 (4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.  
The Board entered Executive Session at 10:25 AM to discuss negotiation strategies with JCA Stafford present. Anticipated length: 10 minutes; anticipated action: Direction to staff. The Board exited Executive Session at 10:35 AM with direction to proceed with negotiations. Undersheriff Myers then joined the meeting and the Board re-entered Executive Session at 10:37 AM to discuss negotiation strategies. Anticipated length: 45 minutes; anticipated action: Direction to staff. At 11:22 AM the Board extended the Executive Session for an additional ten minutes. At 11:32 AM the Board exited Executive Session with direction to proceed with negotiations.
- 4) Other Business = None.
- 5) Adjourn - 11:32 AM

**KITITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**

  
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Lisa Young

  
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Obie O'Brien, Chairman

**APPROVED**

2-21-17