TUESDAY 10:00 AM JANUARY 13, 2015

Board members present: Obie O’Brien, Paul Jewell (Gary Berndt absent)

Others: Lisa Young

REGULAR MEETING

1) Call to Order - 10:05 AM

2) Request to Approve a Resolution Granting CPI Adjustments to Non-Union Wage Ranges - Director Young presented a Resolution that would allow all regular non-Union wage ranges to be increased by CPI (1.3%), which is allowed by the Wage Administration Policy. Commissioner O’Brien moved to approve, Commissioner Jewell seconded. Motion carried 2:0.

3) Personnel Policy Updates - Director Young provided an overview of four policies she would like to place on the next BOCC Agenda for approval. 1) Holidays - amended to include the two new unpaid holidays for reasons of faith or conscience as granted by the State; 2) Listing of Departments & Hours - amended to remove names of department heads and elected officials and update department hours. She also requested approval for HR’s hours to match County Code, which was granted. A Resolution will follow; 3) Unpaid Leave of Absence - amended to exclude the two unpaid holidays; 4) County Online Marketplace - new policy. The Board approved moving these to the Agenda.

4) PAF’s for Signature - Director Young presented PAF’s for the Board to consider. All were approved and signed as presented.

5) HR Projects - Director Young provided an update to the Board on the status of PDP Lite testing, the wage study, and recruitment for PW Director and Maintenance Director. The Board discussed who would be on the interview panel for each and the timeline moving forward. Director Young will start contacting panel members.

6) Other Business - None

COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

APPORVED 2-3-15
7) **Adjourn** - 10:55 AM

KITTITAS COUNTY
COMMISSIONERS
KITTITAS COUNTY, WASHINGTON

Lisa Young

Chairman