

**COMMISSIONERS' MINUTES  
KITITITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING**

**TUESDAY**

**10:00 AM**

**MAY 13, 2014**

Board members present: Gary Berndt, Obie O'Brien

**Others:** Lisa Young, Kirk Holmes, Jan Ollivier, Roy Chance

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**REGULAR MEETING**

**COMMISSIONERS**

1) Call to Order - 10:03 AM

2) Staffing Discussion

\*Public Works

Transportation Manager Ollivier said she was working on a job description for Seasonal Engineer & Planning Tech. After discussion it was decided the position should be temporary, lasting three or four months at a rate of \$12/hour. The Board approved.

Construction Manager Chance requested the ability to hire a Seasonal Engineer Tech at \$14/hour. The Board approved.

Director Holmes reported that the 2015 budget would include a CADD/Engineer Tech II position that could be funded by federal/state money for road safety work. He also let the Board know that he would be working on a compensation analysis which could result in requests for adjustments and possible retro pay. In closing he stated that the LEAN process is scheduled for fall.

3) HR Projects - Director Young will bring the leave report to the next meeting. She gave a status update on the comp study and PDP.

4) KVEC Updates - Director Young discussed how things were going at the Event Center. She said IT and phone work would be happening next week and she was discussing the location of the herbicide tank with Patti. She also plans to contact Kay in the Auditor's office to surplus vehicles that are not being used.

5) Executive Session - Personnel Matters

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall

**APPROVED**

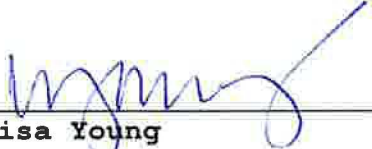
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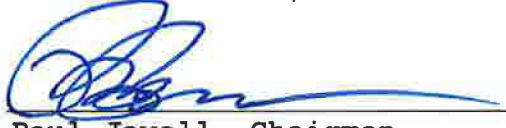
be taken in a meeting open to the public

The Board entered Executive Session at 11:14 AM to discuss the performance of a public employee. Anticipated length: 30 minutes; anticipated action: none. At 11:44 AM the Board extended the Executive Session for an additional ten minutes. At 11:54 AM the Board extended the Executive Session for an additional three minutes. At 11:57 AM the Board exited Executive Session with no action taken.

- 6) Other Business - HR Director Young asked for Board approval for the Pink E-Racers to have a pizza lunch for employees in the Auditorium. The Board approved. She updated them on the wellness grant and let them know she would cancel her 5/27 meeting and schedule a special session for 5/28.
  
- 7) Adjourn: 12:05 PM

  
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Lisa Young

**KITITITAS COUNTY  
COMMISSIONERS  
KITITITAS COUNTY, WASHINGTON**

  
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Paul Jewell, Chairman