TUESDAY 11:00 AM APRIL 22, 2014

Board members present: Paul Jewell, Gary Berndt, Obie O’Brien

Others: Lisa Young

1) Call to Order - 11:00 AM

2) HR Project Updates - Director Young gave an update on the status of the PDP and leave report.

3) KVEC Updates - Director Young reported that she will need to know who should be on the panel for the first round of interviews and who will be screening applications. The Board asked her to start the contract revamping process. The Board also indicated that the seasonal staff should be hired with a 2-week delay.

4) Executive Session - Personnel Matters
   RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public

   The Board entered Executive Session at 11:35 AM to discuss the performance of a public employee. Anticipated length: five minutes; anticipated action: none. At 11:40 AM the Board extended the Executive Session for an additional five minutes. At 11:45 AM the Board extended the Executive Session for an additional two minutes. At 11:48 AM the Board exited Executive Session and excused HR Director Young with no action taken.

   The Board re-entered Executive Session at 11:48 AM to discuss the performance of a public employee. Anticipated length: 10 minutes; anticipated action: potential discussion of wages. The Board exited Executive Session at 11:58 AM. They discussed the Fire Marshal’s wage rate; Chairman Jewell moved to have staff prepare a PAF for an increase to $6000, effective 5/1/14. Commissioner O’Brien seconded. The motion carried 3:0.

APPROVED 2-7-17
5) Other Business: None

6) Adjourn: Noon

Lisa Young

Paul Jewell, Chairman