TUESDAY 10:00 AM OCTOBER 22, 2013

Board members present: Obie O’Brien, Paul Jewell, Gary Berndt

Others: Lisa Young, Michael Nigrey, Patti Johnson

1) Call to Order: 10:02 AM

2) Compensation/Benefits - SW Director Johnson was present to discuss increases for two positions within her department. She reviewed internal comps and found the adjustments to be in line with other positions of similar level.

3) Executive Session - Performance of a Public Employee
RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered Executive Session at 10:13 AM to discuss the performance of a public employee. Anticipated length: 20 minutes; anticipated action: consideration of PAF’s presented for increases. At 10:33 AM the Board recessed the Executive Session until after the next agenda item.

4) Executive Session - Collective Bargaining
RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered Executive Session at 10:33 AM to discuss positions related to collective bargaining. Anticipated length: 45 minutes; anticipated action: Direction to staff. At 11:18 AM the Board extended the Executive Session for an additional two minutes. The Board exited Executive Session at 11:20 AM with direction to staff to proceed as discussed.

3) Continued

-approved
2-7-17
The Board re-entered Executive Session to continue the discussion from agenda item #3 - performance of a public employee. Anticipated length: 10 minutes; anticipated action: consideration of PAF's presented for increases. The Board exited Executive Session at 11:30 AM. The PAF’s were approved as presented.

5) Other Business: None

6) Adjourn - 11:34 AM