TUESDAY 10:00 AM JUNE 25, 2013

Board members present: Obie O’Brien, Gary Berndt

Others: Lisa Young, Robin Read, Kirk Holmes, Mandy Weed, Clay Myers

REGULAR MEETING

1) Call to Order: 10:12 AM

2) Personnel Matters

1. Wage Increase for Public Health Employee: PH Administrator Read requested a retroactive increase for Dean Tonseth in recognition of his experience. The increase to step 2 would be retroactive to his anniversary date. Commissioner Berndt moved to approve, Chairman O’Brien seconded. The motion carried 2:0.

2. Building Inspector Position: Interim Director Holmes and Administrative Assistant Weed reported that the 2014 budget will include a full time Building Inspector. Work has picked up and the cost of two contract inspectors is about the same as hiring a full time inspector. Level of service needs to be maintained and work toward setting rates is underway. They requested to post for a full time inspector now, noting that fluctuating rates will support the hire. Chairman O’Brien stated that the position would be subject to level of work coming in. Commissioner Berndt moved to approve the request to post, Chairman O’Brien seconded. The motion carried 2:0.

3. Probation Services - RE: Past Employee Matter: This topic was tabled for a future meeting.

3) Executive Session - Performance of a Public Employee

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered Executive Session at 10:30 AM to discuss the performance of a public employee. Anticipated length:
Five minutes; anticipated action: none. At 10:35 AM the Board extended the Executive Session for two minutes. The Board exited Executive Session at 10:37 AM with no action taken.

4) Executive Session - Collective Bargaining

RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered Executive Session at 10:38 AM to discuss positions related to collective bargaining. Undersheriff Myers was also present. Anticipated length: Two hours; anticipated action: Direction to staff. At 12:38 PM the Board extended the Executive Session for an additional 20 minutes. The Board exited Executive Session at 12:58 PM with direction to staff to proceed as discussed.

5) HR Closure - July 18 Training: HR Director Young informed the Board that the HR Office would be closed on July 18 so staff could attend training provided by the WCIF. Brief discussion about training occurred.

6) Other Business: None

7) Adjourn: 1:15 PM

[Signatures]

Lisa Young

Obie O'Brien, Chairman