

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
REGULAR MEETING**

MONDAY

9:50 A.M.

APRIL 1, 2013

Board members present: Chairman Obie O'Brien; Vice-Chairman Paul Jewell; & Commissioner Gary Berndt.

Others: Mandy Robinson, Deputy Clerk of the Board; Robin Read, Interim Public Health Administrator; Dr. Mark Larson, Public Health Official; Lisa Young, HR Director.

REGULAR MEETING

DEPARTMENT HEAD

PUBLIC HEALTH

Robin Read, Interim Public Health Administrator explained that she has been giving a great deal of thought to the proposals she has been receiving regarding the Accountant position and the potential of reclassifying it. She stated that currently her main priority is to maintain structure and if that means hiring an Accountant (Union) instead of a Fiscal Manager (Non-Union) then the department will make that work. She reviewed the Union issues she was aware of that they are up against if they attempt to reclassify the Accountant, and feels that prolonging the progress in the department isn't a progressive move right now. Ms. Read reviewed a position that was discussed when she, Commissioner Jewell and Ms. Young met in a previous meeting. She stated that they proposed a Business Manager position which would shift some responsibilities around and would reclassify the current Public Health Admin. Assistant to a Public Health Clerk III with no change in pay but just taking out the supervisory role of the position. However at this time while she can see benefits to the options she has been presented with, she would like to request to fill the already advertised PH Clerk and post for an Accountant. She noted that at a later time there are changes in the department that may present at a more appropriate time to do some reorganizing and she would like to consider the Business Manager then.

The Board approved Ms. Read's request to fill the PH Clerk and Advertise for the PH Accountant.

Ms. Young cautioned the Board and PH Staff that they have to be aware of the fiscal type work being given to the PH Clerk to do as they cannot give Union work to a Non-Union position.

Meeting adjourned at 9:50 a.m.

APPROVED

4/16/2013

KITTITAS COUNTY COMMISSIONERS
DEPUTY CLERK OF THE BOARD



Mandy Robinson

KITTITAS COUNTY, WASHINGTON



Obie O'Brien, Chairman