

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
SPECIAL MEETING**

**THURSDAY**

**3:00 P.M.**

**OCTOBER 4, 2012**

Board members present: Chairman Alan Crankovich and Vice-Chairman Obie O'Brien & Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Judy Pless, Budget and Finance Manager; Clay Myers, Undersheriff; Jim Goeben, IT Director; Lisa Young, HR Director; Darlene Mainwarning, Director KITTCOM.

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**SPECIAL MEETING**

**EXECUTIVE SESSION**

**SHERIFF**

At 3:03 p.m. Chairman Crankovich opened a Special Meeting and announced the Board would recess into Executive Session for 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 3:13 p.m. the Board reconvened from Executive Session. No action was taken.

**SPECIAL MEETING**

**DISCUSS TECHNOLOGIST POSITION**

**SHERIFF**

At 3:13 p.m. Chairman Crankovich opened a Special Meeting to discuss with County staff a new position (Technologist) in the Sheriff's Office.

Clay Myers, Undersheriff presented the Board with an outline of a job description for a "Technologist". He explained that at one time there was an Administrative Commander in the Sheriff's Office (SO) position that hasn't been filled for quite some time and those duties have been distributed to different command staff. He explained that the problem with that is there is staff doing work that generally is done by someone who is skilled in that arena and currently, that's not the case additionally it is pushing duties for Command staff off and to



**SPECIAL MEETING**

**MULTIPLE POSITIONS POLICY**

**SHERIFF**

Clay Myers, Undersheriff asked the Board to consider modifying the County's Multiple Positions Policy. He explained the issues they run into with this policy's a Control Room Operator cannot also work as a Reserve Deputy nor can a Corrections Officer work as a Reserve Deputy, and cannot share positions within the (SO). He explained why it would be beneficial and gave examples of other agencies using the County's talent, noting that the County staff would rather act as a reserve for the County but due to the policy they cannot. Lisa Young, HR Director reviewed the Fair Labor Standards Act (FLSA) and noted that due to (FLSA) the County cannot do what Undersheriff Myers is discussing. She explained that her and Undersheriff Myers have discussed this previously but there seems to be a disconnect in understanding.

The Board directed staff to get PA review to see what they think, and also get the Washington County's Risk Pool (WCRP) feedback.

The meeting was adjourned at 4:05 p.m.

**DEPUTY CLERK OF THE BOARD**

  
Mandy Robinson

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

  
Alan Crankovich, Chairman